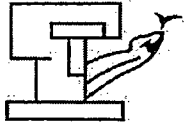


**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025**

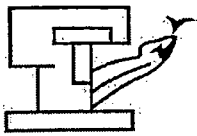


Presupuesto Basado en Resultados Municipal

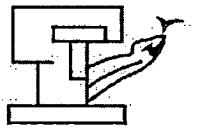
PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL													No. 0093	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
ABOGADO	A	1	1	0	0	0.00	353,841.12	0.00	0.00	0.00	38,777.19	9,694.30	402,312.61	
ABOGADO	B	1	0	0	1	0.00	598,511.04	0.00	0.00	0.00	32,795.20	8,198.80	639,505.04	
ABOGADO	C	1	1	0	0	0.00	278,501.78	0.00	0.00	0.00	30,520.81	7,630.20	316,652.77	
ABOGADO	D	1	1	0	0	0.00	258,547.20	0.00	0.00	0.00	28,334.00	7,083.50	293,964.70	
ABOGADO	E	4	4	0	0	0.00	970,824.96	0.00	0.00	0.00	106,392.00	26,598.00	1,103,814.96	
ABOGADO	F	1	1	0	0	0.00	226,073.28	0.00	0.00	0.00	24,775.21	6,193.80	257,042.29	
ABOGADO	G	1	1	0	0	0.00	155,485.92	0.00	0.00	0.00	17,039.59	4,259.90	176,785.41	
ABOGADO	H	1	1	0	0	0.00	152,142.72	0.00	0.00	0.00	16,873.21	4,168.30	172,984.23	
ABOGADO	I	1	1	0	0	0.00	145,262.40	0.00	0.00	0.00	15,919.20	3,979.80	165,161.40	
ABOGADO	J	2	2	0	0	0.00	212,196.00	0.00	0.00	0.00	23,254.40	5,813.60	241,264.00	
AGENTE SANITARIO	A	1	0	1	0	0.00	137,081.15	0.00	0.00	18,283.82	30,045.25	13,895.93	199,306.15	
ANALISTA CONTABLE	A	1	1	0	0	0.00	330,711.12	0.00	0.00	0.00	36,242.39	9,060.60	378,014.11	
ANALISTA CONTABLE	B	1	1	0	0	0.00	319,852.56	0.00	0.00	0.00	35,052.41	8,763.10	363,668.07	
ASESOR	A	1	1	0	0	0.00	762,815.52	0.00	0.00	0.00	83,596.40	20,899.10	867,311.02	
ASESOR JURIDICO	B	1	1	0	0	0.00	403,819.20	0.00	0.00	0.00	44,254.26	11,063.56	459,137.02	
ASISTENTE	A	1	1	0	0	0.00	423,052.32	0.00	0.00	0.00	46,362.00	11,590.50	481,004.82	
ASISTENTE	AA	2	2	0	0	0.00	203,523.36	0.00	0.00	0.00	22,303.98	5,576.00	231,403.34	
ASISTENTE	B	1	1	0	0	0.00	410,624.16	0.00	0.00	0.00	45,000.01	11,250.00	466,874.17	
ASISTENTE	C	1	1	0	0	0.00	374,306.64	0.00	0.00	0.00	41,020.00	10,255.00	425,581.64	
ASISTENTE	D	1	0	1	0	0.00	326,250.36	0.00	0.00	30,681.29	71,507.08	33,072.03	461,510.75	
ASISTENTE	F	1	1	0	0	0.00	289,794.72	0.00	0.00	0.00	31,758.40	7,939.60	329,492.72	
ASISTENTE	G	1	0	0	1	0.00	566,989.92	0.00	0.00	0.00	31,068.01	7,767.00	605,824.93	
ASISTENTE	H	3	2	1	0	0.00	801,370.05	0.00	0.00	31,213.52	117,483.16	41,976.97	992,043.70	
ASISTENTE	I	1	1	0	0	0.00	262,770.24	0.00	0.00	0.00	28,796.80	7,199.20	298,766.24	
ASISTENTE	J	1	1	0	0	0.00	262,157.04	0.00	0.00	0.00	28,729.60	7,182.40	298,069.04	
ASISTENTE	K	3	3	0	0	0.00	785,167.92	0.00	0.00	0.00	86,046.00	21,511.50	892,725.42	
ASISTENTE	L	9	9	0	0	0.00	1,939,134.96	0.00	0.00	0.00	212,508.41	53,127.10	2,204,770.47	
ASISTENTE	M	2	2	0	0	0.00	449,908.80	0.00	0.00	0.00	49,305.18	12,326.30	511,540.28	



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025**

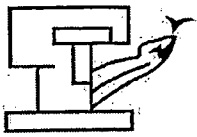


Presupuesto Basado en Resultados Municipal

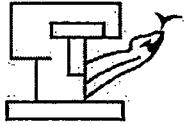
PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL													No.	0093
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
ASISTENTE	N	3	3	0	0	0.00	692,640.72	0.00	0.00	0.00	75,905.99	18,976.50	787,523.21	
ASISTENTE	O	12	10	2	0	0.00	2,643,187.50	0.00	0.00	40,768.94	330,312.94	99,853.59	3,114,122.97	
ASISTENTE	P	5	4	1	0	0.00	1,083,650.51	0.00	0.00	19,972.33	137,964.23	42,654.35	1,284,241.42	
ASISTENTE	Q	25	22	2	1	0.00	5,031,372.75	0.00	0.00	35,171.84	587,970.63	158,099.53	5,812,614.75	
ASISTENTE	R	27	26	1	0	0.00	4,261,406.88	0.00	0.00	24,125.02	491,748.80	133,453.61	4,910,734.31	
ASISTENTE	S	7	7	0	0	0.00	1,333,886.40	0.00	0.00	0.00	146,179.63	36,544.90	1,516,610.93	
ASISTENTE	T	1	1	0	0	0.00	144,415.68	32,400.00	0.00	0.00	15,826.41	3,956.60	198,598.69	
ASISTENTE	V	6	6	0	0	0.00	786,974.40	0.00	0.00	0.00	86,243.94	21,561.00	894,779.34	
ASISTENTE	W	1	1	0	0	0.00	115,387.20	0.00	0.00	0.00	12,645.20	3,161.30	131,193.70	
ASISTENTE	X	1	1	0	0	0.00	114,244.80	0.00	0.00	0.00	12,520.01	3,130.00	129,894.81	
ASISTENTE	Y	1	1	0	0	0.00	108,901.20	0.00	0.00	0.00	11,934.40	2,983.60	123,819.20	
ASISTENTE	Z	6	6	0	0	0.00	636,588.00	0.00	0.00	0.00	69,763.20	17,440.80	723,792.00	
AUDITOR	A	1	1	0	0	0.00	403,809.60	0.00	0.00	0.00	44,253.20	11,063.30	459,126.10	
AUX CONTABLE	A	1	1	0	0	0.00	319,852.56	0.00	0.00	0.00	35,052.41	8,763.10	363,668.07	
AUX CONTABLE	B	1	1	0	0	0.00	261,722.64	0.00	0.00	0.00	28,682.00	7,170.50	297,575.14	
AUX CONTABLE	C	1	1	0	0	0.00	189,810.48	0.00	0.00	0.00	20,801.19	5,200.30	215,811.97	
AUX CONTABLE	D	1	0	1	0	0.00	133,462.27	0.00	0.00	19,086.78	29,252.07	13,529.08	195,330.20	
AUX MTTO	A	3	0	3	0	0.00	359,258.20	0.00	0.00	53,129.65	78,741.69	36,418.02	527,547.56	
AUX MTTO	B	5	0	5	0	0.00	518,984.67	0.00	0.00	67,790.22	113,750.32	52,609.51	753,134.72	
AUXILIAR ADMON	A	1	1	0	0	0.00	411,270.24	0.00	0.00	0.00	45,070.81	11,267.70	467,608.75	
AUXILIAR ADMON	AA	2	1	0	1	0.00	462,778.56	0.00	0.00	0.00	33,810.38	8,452.60	505,041.54	
AUXILIAR ADMON	AC	16	15	1	0	0.00	2,436,683.07	0.00	0.00	18,299.44	284,010.90	78,217.73	2,817,211.14	
AUXILIAR ADMON	AD	3	3	0	0	0.00	434,925.60	0.00	0.00	0.00	47,663.18	11,915.80	494,504.58	
AUXILIAR ADMON	AF	3	3	0	0	0.00	393,457.92	0.00	0.00	0.00	43,118.77	10,779.70	447,356.39	
AUXILIAR ADMON	AG	6	2	4	0	0.00	742,025.77	0.00	0.00	62,826.35	136,064.93	57,283.67	998,200.72	
AUXILIAR ADMON	AH	1	1	0	0	0.00	119,741.52	0.00	0.00	0.00	13,122.39	3,280.60	136,144.51	
AUXILIAR ADMON	AI	1	1	0	0	0.00	116,945.76	0.00	0.00	0.00	12,816.00	3,204.00	132,965.76	
AUXILIAR ADMON	AJ	2	2	0	0	0.00	230,774.40	0.00	0.00	0.00	25,280.40	6,322.60	262,387.40	



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
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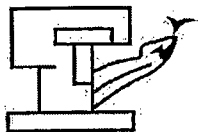


Presupuesto Basado en Resultados Municipal

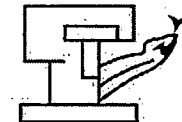
PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL															No. 0093
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total		
			Confianza	Sindicalizado	Eventual										
AUXILIAR ADMON	AK	3	2	1	0	0.00	344,276.08	0.00	0.00	14,233.85	50,417.93	17,997.29	426,924.95		
AUXILIAR ADMON	AL	3	3	0	0	0.00	336,986.72	0.00	0.00	0.00	36,931.23	9,232.80	383,160.75		
AUXILIAR ADMON	AM	1	0	0	1	0.00	221,028.96	0.00	0.00	0.00	12,111.20	3,027.60	238,167.96		
AUXILIAR ADMON	AN	1	1	0	0	0.00	108,901.20	0.00	0.00	0.00	11,934.40	2,983.60	123,819.20		
AUXILIAR ADMON	AO	1	0	1	0	0.00	109,768.32	0.00	0.00	13,738.52	24,058.88	11,127.22	158,692.92		
AUXILIAR ADMON	AP	31	31	0	0	0.00	3,309,289.68	0.00	0.00	0.00	362,662.80	90,665.70	3,762,618.18		
AUXILIAR ADMON	AQ	100	100	0	0	0.00	10,609,643.04	0.00	0.00	0.00	1,162,702.80	290,675.70	12,063,021.54		
AUXILIAR ADMON	AR	1	1	0	0	0.00	103,791.12	0.00	0.00	0.00	11,374.39	2,843.60	118,009.11		
AUXILIAR ADMON	AS	3	3	0	0	0.00	310,902.48	0.00	0.00	0.00	34,071.57	8,517.90	353,491.95		
AUXILIAR ADMON	AT	1	1	0	0	0.00	101,984.40	0.00	0.00	0.00	11,176.40	2,794.10	115,954.90		
AUXILIAR ADMON	AV	13	1	12	0	0.00	1,347,324.64	0.00	0.00	157,276.83	284,152.71	129,050.80	1,917,804.98		
AUXILIAR ADMON	B	2	2	0	0	0.00	671,598.72	0.00	0.00	0.00	73,600.02	18,400.00	763,598.74		
AUXILIAR ADMON	C	1	1	0	0	0.00	335,401.44	0.00	0.00	0.00	36,756.40	9,189.10	381,346.94		
AUXILIAR ADMON	D	1	0	1	0	0.00	315,741.33	0.00	0.00	43,995.05	69,203.73	32,006.73	460,946.84		
AUXILIAR ADMON	E	1	1	0	0	0.00	300,394.32	0.00	0.00	0.00	32,920.00	8,230.00	341,544.32		
AUXILIAR ADMON	F	1	1	0	0	0.00	270,924.24	0.00	0.00	0.00	29,690.39	7,422.60	308,037.23		
AUXILIAR ADMON	G	2	2	0	0	0.00	525,599.04	0.00	0.00	0.00	57,600.02	14,400.00	597,599.06		
AUXILIAR ADMON	H	3	3	0	0	0.00	785,240.88	0.00	0.00	0.00	86,053.99	21,513.50	892,808.37		
AUXILIAR ADMON	I	1	1	0	0	0.00	253,532.16	0.00	0.00	0.00	27,784.41	6,946.10	288,282.67		
AUXILIAR ADMON	J	1	1	0	0	0.00	244,731.84	0.00	0.00	0.00	26,819.99	6,705.00	278,256.83		
AUXILIAR ADMON	K	2	2	0	0	0.00	485,412.48	0.00	0.00	0.00	53,196.00	13,299.00	551,907.48		
AUXILIAR ADMON	L	10	10	0	0	0.00	2,285,966.48	0.00	0.00	0.00	248,325.64	62,081.40	2,576,373.52		
AUXILIAR ADMON	M	1	0	0	1	0.00	448,810.08	0.00	0.00	0.00	24,592.39	6,148.10	479,550.57		
AUXILIAR ADMON	N	1	1	0	0	0.00	222,302.64	0.00	0.00	0.00	24,361.98	6,090.50	252,755.13		
AUXILIAR ADMON	O	1	1	0	0	0.00	204,425.04	0.00	0.00	0.00	22,402.79	5,600.70	232,428.53		
AUXILIAR ADMON	P	1	0	0	1	0.00	381,059.04	0.00	0.00	0.00	20,879.99	5,220.00	407,159.03		
AUXILIAR ADMON	Q	1	0	1	0	0.00	190,550.61	0.00	0.00	21,228.26	41,784.61	19,316.13	272,859.61		
AUXILIAR ADMON	R	1	0	1	0	0.00	187,073.71	0.00	0.00	30,074.01	41,002.55	18,963.68	277,113.95		



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
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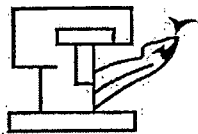


Presupuesto Basado en Resultados Municipal

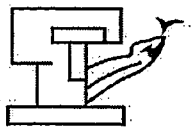
PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL												No. 0093	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUXILIAR ADMON	S	1	0	1	0	0.00	177,683.43	0.00	0.00	19,321.08	38,944.40	18,011.78	253,960.69
AUXILIAR ADMON	T	1	0	1	0	0.00	167,858.87	0.00	0.00	20,813.50	36,791.07	17,015.87	242,479.31
AUXILIAR ADMON	W	1	1	0	0	0.00	158,402.40	0.00	0.00	0.00	17,359.21	4,339.80	180,101.41
AUXILIAR ADMON	X	6	6	0	0	0.00	950,414.40	0.00	0.00	0.00	104,155.26	26,038.80	1,080,608.46
AUXILIAR ADMON	Y	2	2	0	0	0.00	312,409.92	0.00	0.00	0.00	34,236.78	8,559.20	355,205.90
AUXILIAR ADMON	Z	27	27	0	0	0.00	4,197,353.76	0.00	0.00	0.00	459,984.97	114,996.30	4,772,335.03
AUXILIAR DE MANTENIMIENTO	A	1	1	0	0	0.00	111,916.08	0.00	0.00	0.00	12,264.80	3,068.20	127,247.08
AUXILIAR DE MANTENIMIENTO	B	3	3	0	0	0.00	305,285.04	66,259.20	0.00	0.00	33,455.97	8,364.00	413,364.21
AYUDANTE GENERAL	A	2	2	0	0	0.00	453,328.80	0.00	0.00	0.00	49,679.98	12,420.00	515,428.78
AYUDANTE GENERAL	B	1	1	0	0	0.00	172,162.80	6,480.00	0.00	0.00	18,867.20	4,716.80	202,226.80
AYUDANTE GENERAL	C	16	16	0	0	0.00	2,487,832.32	0.00	0.00	0.00	272,639.74	68,159.90	2,828,631.96
AYUDANTE GENERAL	D	1	1	0	0	0.00	138,699.60	0.00	0.00	0.00	15,199.99	3,800.00	157,699.59
AYUDANTE GENERAL	E	1	0	1	0	0.00	140,135.76	0.00	0.00	17,685.04	30,714.75	14,205.57	202,741.12
AYUDANTE GENERAL	F	1	1	0	0	0.00	130,844.88	0.00	0.00	0.00	14,339.20	3,584.80	148,768.88
AYUDANTE GENERAL	G	1	1	0	0	0.00	122,063.04	0.00	0.00	0.00	13,376.80	3,344.20	138,784.04
AYUDANTE GENERAL	H	1	1	0	0	0.00	121,099.44	0.00	0.00	0.00	13,271.20	3,317.80	137,688.44
AYUDANTE GENERAL	I	1	0	1	0	0.00	120,281.50	0.00	0.00	17,753.10	28,363.13	12,192.95	176,590.68
AYUDANTE GENERAL	J	1	1	0	0	0.00	116,471.28	0.00	0.00	0.00	12,764.00	3,191.00	132,426.28
AYUDANTE GENERAL	K	4	4	0	0	0.00	456,979.20	0.00	0.00	0.00	50,080.04	12,520.00	519,579.24
AYUDANTE GENERAL	L	10	10	0	0	0.00	1,119,160.80	0.00	0.00	0.00	122,648.00	30,662.00	1,272,470.80
AYUDANTE GENERAL	M	6	6	0	0	0.00	666,416.16	0.00	0.00	0.00	73,032.06	18,258.00	757,706.22
AYUDANTE GENERAL	N	1	1	0	0	0.00	106,098.00	0.00	0.00	0.00	11,627.20	2,906.80	120,632.00
AYUDANTE GENERAL	O	18	0	18	0	0.00	1,886,111.05	0.00	0.00	282,176.14	413,395.02	191,195.28	2,772,877.49
AYUDANTE GENERAL	P	104	97	7	0	0.00	10,597,461.36	1,132,611.60	0.00	103,136.38	1,240,993.45	344,089.30	13,418,292.09
BACHEO	A	10	10	0	0	0.00	1,554,897.60	0.00	0.00	0.00	170,400.10	42,600.00	1,767,897.70
BARRENDERO	A	2	0	2	0	0.00	207,593.83	0.00	0.00	47,658.64	45,500.12	21,043.80	321,796.39
BIBLIOTECARIO	A	2	0	2	0	0.00	269,497.87	0.00	0.00	38,385.06	59,068.16	27,319.02	394,270.11
BOMBERO MUNICIPAL	A	1	1	0	0	0.00	131,162.40	0.00	0.00	0.00	14,373.99	3,593.50	149,129.89



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025**

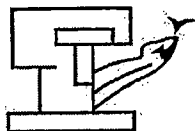


Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL													No. 0093	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
BOMBERO MUNICIPAL	B	25	25	0	0	0.00	3,186,168.00	0.00	0.00	0.00	349,169.75	87,292.50	3,622,630.25	
BOMBERO MUNICIPAL	C	1	1	0	0	0.00	101,761.68	48,000.00	0.00	0.00	11,151.99	2,788.00	163,701.67	
BOTERO	A	1	0	1	0	0.00	103,796.91	0.00	0.00	23,829.32	22,750.06	10,521.90	160,898.19	
CAJERA	B	4	4	0	0	0.00	541,790.40	0.00	0.00	0.00	59,374.44	14,843.60	616,008.44	
CAJERO	A	3	0	3	0	0.00	520,577.97	0.00	0.00	64,588.36	114,099.54	52,771.02	752,036.89	
CAJERO	C	1	1	0	0	0.00	112,332.24	0.00	0.00	0.00	12,310.41	3,077.60	127,720.25	
CASTOR	A	1	0	1	0	0.00	115,786.48	0.00	0.00	16,533.57	25,377.91	11,737.29	169,435.25	
CASTOR	B	3	3	0	0	0.00	305,285.04	11,400.00	0.00	0.00	33,455.97	8,364.00	358,505.01	
CHOFER	A	1	0	1	0	0.00	246,376.02	0.00	0.00	29,817.46	54,000.34	24,975.16	355,168.98	
CHOFER	B	3	0	3	0	0.00	671,207.08	0.00	0.00	82,169.68	147,114.21	68,040.33	968,531.30	
CHOFER	C	1	0	1	0	0.00	219,631.38	0.00	0.00	27,619.26	48,138.49	22,264.05	317,653.18	
CHOFER	D	1	1	0	0	0.00	175,871.28	4,632.00	0.00	0.00	19,273.61	4,818.40	204,595.29	
CHOFER	E	20	0	20	0	0.00	3,035,628.94	0.00	0.00	413,645.98	665,344.88	307,721.93	4,422,341.71	
CHOFER	F	1	0	1	0	0.00	144,551.71	0.00	0.00	20,598.24	31,682.64	14,853.22	211,485.81	
CHOFER	G	1	1	0	0	0.00	114,244.80	0.00	0.00	0.00	12,520.01	3,130.00	129,894.81	
CHOFER	H	4	4	0	0	0.00	407,046.72	29,928.00	0.00	0.00	44,607.96	11,152.00	492,734.68	
COMISIONADA AL DEPORTE	A	1	1	0	0	0.00	155,485.92	0.00	0.00	0.00	17,039.59	4,259.90	176,785.41	
CONTRALOR MPAL	A	1	1	0	0	0.00	987,658.56	0.00	0.00	0.00	108,236.79	27,059.20	1,122,954.55	
COORDINADOR	A	1	1	0	0	0.00	722,340.72	0.00	0.00	0.00	79,160.80	19,790.20	821,291.72	
COORDINADOR	AA	4	4	0	0	0.00	1,343,197.44	0.00	0.00	0.00	147,200.04	36,800.00	1,527,197.48	
COORDINADOR	AB	5	0	5	0	0.00	1,694,946.24	0.00	0.00	179,646.89	371,495.90	171,816.85	2,417,905.88	
COORDINADOR	AC	1	1	0	0	0.00	331,685.76	0.00	0.00	0.00	36,349.20	9,087.30	377,122.26	
COORDINADOR	AD	1	1	0	0	0.00	330,712.56	0.00	0.00	0.00	36,242.55	9,060.64	376,015.75	
COORDINADOR	AE	7	0	7	0	0.00	2,259,940.23	0.00	0.00	244,989.45	495,330.43	229,090.33	3,229,330.44	
COORDINADOR	AF	1	1	0	0	0.00	300,365.04	0.00	0.00	0.00	32,916.79	8,229.20	341,511.03	
COORDINADOR	AG	1	1	0	0	0.00	299,299.44	0.00	0.00	0.00	32,800.01	8,200.00	340,299.45	
COORDINADOR	AH	1	1	0	0	0.00	261,722.64	0.00	0.00	0.00	28,682.00	7,170.50	297,575.14	
COORDINADOR	AI	1	0	1	0	0.00	233,191.09	0.00	0.00	28,133.76	51,110.49	23,638.60	336,073.94	



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
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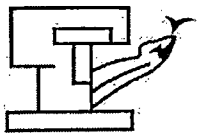


Presupuesto Basado en Resultados Municipal

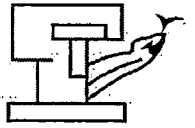
PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL													No. 0093	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
COORDINADOR	AJ	2	2	0	0	0.00	453,300.00	0.00	0.00	0.00	49,676.82	12,419.20	515,396.02	
COORDINADOR	AK	6	0	6	0	0.00	1,332,468.92	0.00	0.00	132,716.47	292,048.62	135,072.48	1,892,306.49	
COORDINADOR	AL	1	0	1	0	0.00	219,635.29	0.00	0.00	27,019.59	48,139.35	22,264.45	317,058.68	
COORDINADOR	AM	1	0	1	0	0.00	211,655.79	0.00	0.00	21,262.53	46,390.41	21,455.57	300,764.30	
COORDINADOR	AN	1	1	0	0	0.00	193,599.12	0.00	0.00	0.00	21,216.39	5,304.10	220,119.61	
COORDINADOR	AO	1	0	1	0	0.00	181,180.78	0.00	0.00	21,306.81	39,706.56	16,364.28	260,538.43	
COORDINADOR	AP	1	0	1	0	0.00	170,293.90	0.00	0.00	18,713.24	37,324.77	17,262.71	243,594.62	
COORDINADOR	AQ	1	0	1	0	0.00	152,914.08	0.00	0.00	16,434.44	33,515.49	15,500.91	218,364.92	
COORDINADOR	B	1	0	1	0	0.00	625,432.91	0.00	0.00	58,672.49	137,081.49	63,400.19	884,587.08	
COORDINADOR	C	1	1	0	0	0.00	594,700.56	0.00	0.00	0.00	65,172.81	16,293.20	676,166.57	
COORDINADOR	D	1	1	0	0	0.00	551,937.12	0.00	0.00	0.00	60,486.39	15,121.60	627,545.11	
COORDINADOR	F	2	2	0	0	0.00	1,080,390.24	0.00	0.00	0.00	118,399.19	29,599.80	1,228,389.23	
COORDINADOR	G	2	2	0	0	0.00	990,060.48	0.00	0.00	0.00	108,500.02	27,125.00	1,125,685.50	
COORDINADOR	H	19	19	0	0	0.00	9,205,800.00	0.00	0.00	0.00	1,008,856.98	252,214.20	10,466,871.18	
COORDINADOR	I	11	11	0	0	0.00	5,303,400.96	0.00	0.00	0.00	581,195.89	145,299.00	6,029,895.85	
COORDINADOR	J	2	2	0	0	0.00	956,794.08	0.00	0.00	0.00	104,854.38	26,213.60	1,087,862.06	
COORDINADOR	K	2	2	0	0	0.00	864,675.84	0.00	0.00	0.00	94,759.20	23,689.80	983,124.84	
COORDINADOR	L	4	4	0	0	0.00	1,692,209.28	0.00	0.00	0.00	185,448.00	46,362.00	1,924,019.28	
COORDINADOR	M	1	1	0	0	0.00	410,784.72	0.00	0.00	0.00	45,017.60	11,254.40	467,056.72	
COORDINADOR	N	18	18	0	0	0.00	7,390,772.84	0.00	0.00	0.00	809,949.42	202,487.40	8,403,209.46	
COORDINADOR	O	9	9	0	0	0.00	3,634,291.20	0.00	0.00	0.00	398,279.33	99,569.83	4,132,140.36	
COORDINADOR	P	2	0	2	0	0.00	804,120.51	0.00	0.00	92,253.14	176,245.98	81,513.76	1,154,133.39	
COORDINADOR	Q	1	0	1	0	0.00	402,056.34	0.00	0.00	38,612.57	88,122.13	40,756.49	569,547.53	
COORDINADOR	R	2	0	2	0	0.00	796,346.15	0.00	0.00	79,137.28	174,542.00	80,725.68	1,130,751.11	
COORDINADOR	S	1	1	0	0	0.00	384,716.40	0.00	0.00	0.00	42,160.79	10,540.20	437,417.39	
COORDINADOR	T	1	1	0	0	0.00	382,887.84	0.00	0.00	0.00	41,960.40	10,490.10	435,338.34	
COORDINADOR	V	1	0	1	0	0.00	380,639.28	0.00	0.00	48,256.34	83,427.97	38,585.44	550,909.03	
COORDINADOR	W	1	1	0	0	0.00	342,836.40	0.00	0.00	0.00	37,571.19	9,392.80	389,800.39	



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
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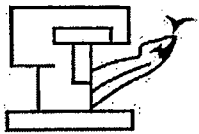


Presupuesto Basado en Resultados Municipal

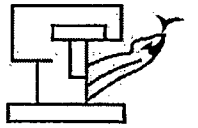
PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL													No. 0093	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
COORDINADOR	X	1	0	1	0	0.00	348,519.80	0.00	0.00	34,212.30	76,388.07	35,329.48	494,449.65	
COORDINADOR	Y	1	0	1	0	0.00	343,855.14	0.00	0.00	32,128.26	75,365.67	34,856.62	486,205.69	
COORDINADOR	Z	1	0	1	0	0.00	625,432.67	0.00	0.00	57,822.39	137,081.43	63,400.16	883,736.65	
CRONISTA MPAL.	A	1	1	0	0	0.00	224,474.40	0.00	0.00	0.00	24,599.99	6,150.00	255,224.39	
CUADRILLA	A	1	1	0	0	0.00	106,098.00	0.00	0.00	0.00	11,627.20	2,906.80	120,632.00	
DIRECTOR	A	11	11	0	0	0.00	10,864,255.20	0.00	0.00	543,212.76	1,190,605.90	297,651.50	12,895,725.36	
DIRECTOR	B	4	4	0	0	0.00	3,056,360.88	0.00	0.00	152,818.04	334,944.40	83,736.10	3,627,859.42	
ELECTRICISTA	A	1	0	1	0	0.00	218,550.10	0.00	0.00	24,979.91	47,901.50	22,154.44	313,585.95	
ELECTRICISTA	B	1	0	1	0	0.00	208,139.49	0.00	0.00	24,974.32	45,619.71	21,099.12	299,832.64	
ELECTRICISTA	C	1	1	0	0	0.00	151,000.08	0.00	0.00	0.00	16,547.99	4,137.00	171,685.07	
ELECTRICISTA	D	1	0	1	0	0.00	137,081.15	0.00	0.00	18,283.82	30,045.25	13,895.93	199,306.15	
ELECTRICISTA	E	1	0	1	0	0.00	130,557.72	0.00	0.00	15,196.92	28,615.45	13,234.65	187,604.74	
ELECTRICISTA	F	1	0	1	0	0.00	119,752.73	0.00	0.00	15,159.64	26,247.23	12,139.34	173,298.94	
ELECTRICISTA	G	1	1	0	0	0.00	101,761.68	0.00	0.00	0.00	11,151.99	2,788.00	115,701.67	
ENCARGADO DE AREA	A	1	0	1	0	0.00	137,081.15	0.00	0.00	20,234.30	30,045.25	13,895.93	201,256.63	
ENLACE ADMINISTRATIVO	A	3	3	0	0	0.00	2,288,446.56	0.00	0.00	0.00	250,789.20	62,697.30	2,601,933.06	
ENLACE ADMINISTRATIVO	B	1	1	0	0	0.00	722,340.72	0.00	0.00	0.00	79,160.80	19,790.20	821,291.72	
ENLACE ADMINISTRATIVO	C	1	1	0	0	0.00	714,588.24	0.00	0.00	0.00	78,311.21	19,577.80	812,477.25	
ENLACE ADMINISTRATIVO	D	1	1	0	0	0.00	410,598.48	0.00	0.00	0.00	44,997.19	11,249.30	466,844.97	
ENLACE ADMINISTRATIVO	E	1	1	0	0	0.00	335,149.68	0.00	0.00	0.00	36,728.81	9,182.20	381,060.69	
ENLACE DE SISTEMA ANTI CORRUP	A	1	1	0	0	0.00	478,397.04	0.00	0.00	0.00	52,427.19	13,106.80	543,931.03	
ENLADE JURIDICO	A	1	1	0	0	0.00	594,328.08	0.00	0.00	0.00	65,131.99	16,283.00	675,743.07	
ENLADE JURIDICO	B	3	3	0	0	0.00	1,231,795.44	0.00	0.00	0.00	134,991.57	33,747.90	1,400,534.91	
ENLADE JURIDICO	C	1	1	0	0	0.00	278,501.76	0.00	0.00	0.00	30,520.81	7,630.20	316,652.77	
ESCOLTA	A	6	6	0	0	0.00	2,463,744.96	0.00	0.00	0.00	270,000.06	67,500.00	2,801,245.02	
ESCOLTA	C	1	1	0	0	0.00	265,394.64	0.00	0.00	0.00	29,084.41	7,271.10	301,750.15	
ESCOLTA	D	3	3	0	0	0.00	788,398.56	0.00	0.00	0.00	86,400.03	21,600.00	896,398.59	
ESCOLTAS	B	1	0	0	1	0.00	773,798.40	0.00	0.00	0.00	42,400.01	10,600.00	826,798.41	



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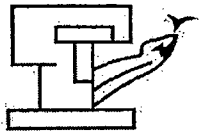


Presupuesto Basado en Resultados Municipal

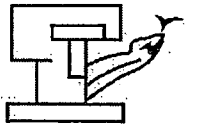
PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL													No. 0093	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
ESCOLTAS	E	13	0	0	13	0.00	5,838,334.40	0.00	0.00	0.00	319,799.87	79,950.00	6,236,084.27	
FACILITADORA	A	1	1	0	0	0.00	300,365.04	0.00	0.00	0.00	32,916.79	8,229.20	341,511.03	
INSPECTOR	B	1	1	0	0	0.00	155,485.92	0.00	0.00	0.00	17,039.59	4,259.90	176,785.41	
INSPECTOR	C	11	11	0	0	0.00	1,174,264.08	0.00	0.00	0.00	128,686.80	32,171.70	1,335,122.58	
INSPECTOR	D	6	6	0	0	0.00	636,588.00	0.00	0.00	0.00	69,763.20	17,440.80	723,792.00	
INSPECTOR	E	1	1	0	0	0.00	101,761.68	55,032.00	0.00	0.00	11,151.99	2,788.00	170,733.67	
INSPECTOR DE NORMATIVIDAD	A	1	1	0	0	0.00	258,547.20	0.00	0.00	0.00	28,334.00	7,083.50	293,964.70	
INTENDENTE	A	1	0	1	0	0.00	143,119.14	0.00	0.00	17,329.77	31,368.65	14,508.00	206,325.56	
INTENDENTE	B	1	0	1	0	0.00	133,461.78	0.00	0.00	18,236.42	29,251.96	13,529.03	194,479.19	
INTENDENTE	C	1	1	0	0	0.00	122,822.16	0.00	0.00	0.00	13,459.99	3,365.00	139,647.15	
INTENDENTE	D	1	1	0	0	0.00	114,244.80	0.00	0.00	0.00	12,520.01	3,130.00	129,894.81	
INTENDENTE	E	8	0	8	0	0.00	838,271.58	0.00	0.00	126,186.02	183,731.12	84,975.68	1,233,164.40	
INTENDENTE	F	10	10	0	0	0.00	1,018,968.00	0.00	0.00	0.00	111,668.00	27,917.00	1,158,553.00	
INTENDENTE	G	2	2	0	0	0.00	203,523.36	0.00	0.00	0.00	22,303.98	5,576.00	231,403.34	
JARDINERO	A	6	0	6	0	0.00	628,703.68	0.00	0.00	107,378.23	137,798.34	63,731.76	937,612.01	
JARDINERO	B	4	3	1	0	0.00	409,081.95	6,480.00	0.00	15,548.12	56,206.03	18,865.90	506,202.00	
JEFE DE AREA	A	2	2	0	0	0.00	821,196.96	0.00	0.00	0.00	89,994.38	22,498.60	933,689.94	
JEFE DE AREA	B	1	1	0	0	0.00	403,809.60	0.00	0.00	0.00	44,253.20	11,063.30	459,126.10	
JEFE DE AREA	C	1	1	0	0	0.00	335,799.36	0.00	0.00	0.00	36,800.01	9,200.00	381,799.37	
JEFE DE AREA	D	2	2	0	0	0.00	563,712.00	0.00	0.00	0.00	61,776.80	15,444.20	640,933.00	
JEFE DE AREA	E	1	1	0	0	0.00	269,840.16	0.00	0.00	0.00	29,571.59	7,392.90	306,804.65	
JEFE DE AREA	F	1	1	0	0	0.00	265,080.72	0.00	0.00	0.00	29,050.01	7,262.50	301,393.23	
JEFE DE AREA	G	4	4	0	0	0.00	1,046,890.56	0.00	0.00	0.00	114,728.00	28,682.00	1,190,300.56	
JEFE DE AREA	H	1	1	0	0	0.00	236,899.20	0.00	0.00	0.00	25,961.61	6,490.40	269,351.21	
JEFE DE AREA	I	1	1	0	0	0.00	228,347.04	0.00	0.00	0.00	25,024.39	6,256.10	259,627.53	
JEFE DE AREA	J	3	3	0	0	0.00	679,950.00	0.00	0.00	0.00	74,515.23	18,628.80	773,094.03	
JEFE DE AREA	K	6	6	0	0	0.00	1,356,439.68	0.00	0.00	0.00	148,651.26	37,162.80	1,542,253.74	
JEFE DE AREA	L	1	0	1	0	0.00	223,735.69	0.00	0.00	26,506.53	49,038.07	22,680.11	321,960.40	



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025**

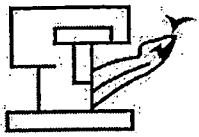


Presupuesto Basado en Resultados Municipal

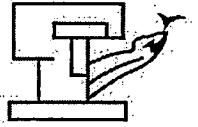
PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL													No.	0093
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
JEFE DE AREA	M	5	0	5	0	0.00	1,058,278.97	0.00	0.00	106,314.10	231,952.05	107,277.85	1,503,822.97	
JEFE DE AREA	N	3	3	0	0	0.00	573,256.56	0.00	0.00	0.00	62,822.77	15,705.70	651,785.03	
JEFE DE AREA	O	1	1	0	0	0.00	155,485.92	0.00	0.00	0.00	17,039.59	4,259.90	176,785.41	
JEFE DE AREA	P	2	2	0	0	0.00	213,502.56	0.00	0.00	0.00	23,397.60	5,849.40	242,749.56	
JEFE DE AREA	Q	1	1	0	0	0.00	106,098.00	0.00	0.00	0.00	11,627.20	2,906.80	120,632.00	
JEFE DE CUADRILLA	A	1	0	1	0	0.00	150,526.54	0.00	0.00	19,398.92	32,992.19	15,258.89	218,166.54	
JEFE DE DEPARTAMENTO	A	1	1	0	0	0.00	478,397.04	0.00	0.00	0.00	52,427.19	13,106.80	543,931.03	
JEFE DE DEPARTAMENTO	B	1	1	0	0	0.00	432,337.92	0.00	0.00	0.00	47,379.60	11,844.90	491,562.42	
JEFE DE DEPARTAMENTO	C	2	2	0	0	0.00	846,104.64	0.00	0.00	0.00	92,724.00	23,181.00	962,009.64	
JEFE DE DEPARTAMENTO	D	2	2	0	0	0.00	821,196.96	0.00	0.00	0.00	89,994.38	22,498.60	933,689.94	
JEFE DE DEPARTAMENTO	F	6	6	0	0	0.00	2,422,857.60	0.00	0.00	0.00	265,519.20	66,379.80	2,754,756.60	
JEFE DE DEPARTAMENTO	G	1	1	0	0	0.00	364,999.20	0.00	0.00	0.00	40,000.00	10,000.00	414,999.20	
JEFE DE DEPARTAMENTO	H	1	1	0	0	0.00	335,799.36	0.00	0.00	0.00	36,800.01	9,200.00	381,799.37	
JEFE DE DEPARTAMENTO	I	2	2	0	0	0.00	600,730.08	0.00	0.00	0.00	65,833.58	16,458.40	683,022.06	
JEFE DE DEPARTAMENTO	J	1	1	0	0	0.00	278,501.76	0.00	0.00	0.00	30,520.81	7,630.20	316,652.77	
JEFE DE DEPARTAMENTO	K	2	2	0	0	0.00	523,445.28	0.00	0.00	0.00	57,364.00	14,341.00	595,150.28	
JEFE DE DEPARTAMENTO	L	1	1	0	0	0.00	244,731.84	0.00	0.00	0.00	26,819.99	6,705.00	278,256.83	
JEFE DE DEPARTAMENTO	M	3	3	0	0	0.00	679,950.00	0.00	0.00	0.00	74,515.23	18,628.80	773,094.03	
JEFE DE DEPARTAMENTO	N	5	5	0	0	0.00	1,130,366.40	0.00	0.00	0.00	123,876.05	30,969.00	1,285,211.45	
JEFE DE DEPARTAMENTO	O	10	10	0	0	0.00	2,223,026.88	0.00	0.00	0.00	243,619.94	60,905.00	2,527,551.82	
JEFE DE DEPARTAMENTO	P	2	2	0	0	0.00	387,196.24	0.00	0.00	0.00	42,432.78	10,608.20	440,239.22	
JEFE DE DEPARTAMENTO	Q	2	2	0	0	0.00	383,446.08	0.00	0.00	0.00	42,021.58	10,505.40	435,973.06	
JEFE DE DEPARTAMENTO	R	1	1	0	0	0.00	152,142.72	0.00	0.00	0.00	16,673.21	4,168.30	172,984.23	
JEFE DE MAQUINARIA Y ALMACEN	A	1	1	0	0	0.00	127,446.72	0.00	0.00	0.00	13,966.79	3,491.70	144,905.21	
JUEZ CIVICO	A	1	1	0	0	0.00	314,114.64	0.00	0.00	0.00	34,423.60	8,605.90	357,144.14	
JUEZ CIVICO	B	2	2	0	0	0.00	453,300.00	0.00	0.00	0.00	49,676.82	12,419.20	515,396.02	
MACHETERO	A	1	0	1	0	0.00	215,337.59	0.00	0.00	27,266.35	47,197.38	21,828.79	311,630.11	
MACHETERO	B	1	0	1	0	0.00	120,281.50	0.00	0.00	23,511.42	26,363.13	12,192.95	182,349.00	



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
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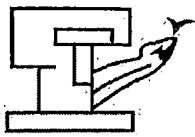


Presupuesto Basado en Resultados Municipal

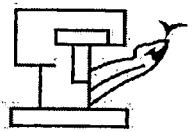
PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL													No. 0093	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
MACHETERO	C	11	0	11	0	0.00	1,207,451.89	0.00	0.00	203,413.05	264,647.54	122,399.46	1,797,911.94	
MACHETERO	D	3	0	3	0	0.00	314,351.84	0.00	0.00	46,887.76	68,899.17	31,865.88	462,004.65	
MACHETERO	E	4	3	1	0	0.00	409,081.95	0.00	0.00	15,548.12	56,206.03	18,885.90	499,722.00	
MECANICO	A	1	1	0	0	0.00	154,712.16	0.00	0.00	0.00	16,954.79	4,238.70	175,905.65	
MECANICO	B	1	0	1	0	0.00	129,708.99	0.00	0.00	17,677.89	28,429.43	13,148.61	188,964.92	
MECANICO	C	1	1	0	0	0.00	112,332.24	0.00	0.00	0.00	12,310.41	3,077.60	127,720.25	
MONITORISTA	A	1	1	0	0	0.00	145,269.60	0.00	0.00	0.00	15,919.99	3,980.00	165,169.59	
NOTIFICADOR	A	3	3	0	0	0.00	466,457.76	0.00	0.00	0.00	51,118.77	12,779.70	530,356.23	
NOTIFICADOR	B	12	12	0	0	0.00	1,347,986.88	0.00	0.00	0.00	147,724.92	36,931.20	1,532,643.00	
NOTIFICADOR	C	8	8	0	0	0.00	854,010.24	0.00	0.00	0.00	93,590.40	23,397.60	970,998.24	
NOTIFICADOR	D	1	0	0	1	0.00	194,946.24	0.00	0.00	0.00	10,682.01	2,670.50	208,298.75	
NOTIFICADOR	E	5	0	0	5	0.00	960,021.60	0.00	0.00	0.00	52,604.05	13,151.00	1,025,776.65	
OFICIAL	A	2	2	0	0	0.00	821,248.32	0.00	0.00	0.00	90,000.02	22,500.00	933,748.34	
OFICIAL	B	2	2	0	0	0.00	741,371.52	0.00	0.00	4,928.64	81,246.38	20,311.60	847,858.14	
OFICIAL	C	2	2	0	0	0.00	560,580.48	0.00	0.00	5,544.72	61,433.62	15,358.40	642,917.22	
OFICIAL	D	1	1	0	0	0.00	211,940.40	0.00	0.00	3,698.48	23,226.40	5,806.60	244,669.88	
OFICIAL ALBAÑIL	A	2	1	1	0	0.00	243,871.05	0.00	0.00	18,808.09	40,180.10	15,763.17	318,622.41	
OFICIAL ALBAÑIL	B	2	1	1	0	0.00	205,558.59	4,800.00	0.00	15,548.12	33,902.05	13,309.90	273,118.66	
OFICIAL DE TRANSITO	A	2	2	0	0	0.00	560,580.48	0.00	0.00	7,392.96	61,433.62	15,358.40	644,765.46	
OFICIAL DE TRANSITO	B	1	1	0	0	0.00	243,731.76	0.00	0.00	3,080.40	28,710.39	6,677.60	280,200.15	
OFICIAL DE TRANSITO	C	1	1	0	0	0.00	219,744.00	0.00	0.00	3,080.40	24,081.59	6,020.40	252,926.39	
OFICIAL DE TRANSITO	D	8	8	0	0	0.00	1,694,873.52	0.00	0.00	19,098.48	185,740.00	46,435.00	1,946,147.00	
OFICIAL DE TRANSITO	E	1	1	0	0	0.00	105,970.32	9,565.20	0.00	3,080.40	11,613.21	2,903.30	133,132.43	
OFICIAL REG CIVIL	A	1	1	0	0	0.00	410,624.16	0.00	0.00	0.00	45,000.01	11,250.00	466,874.17	
OFICIAL REG CIVIL	B	2	2	0	0	0.00	602,071.36	0.00	0.00	0.00	87,898.42	21,974.60	911,944.38	
OPERADOR MAQUINA	A	8	0	8	0	0.00	1,409,992.43	0.00	0.00	176,276.20	309,040.11	142,931.08	2,038,239.82	
OPERADOR MAQUINA	B	2	0	2	0	0.00	303,562.77	0.00	0.00	40,684.52	66,534.46	30,772.18	441,553.93	
OPERADOR MAQUINA	C	1	1	0	0	0.00	101,761.68	10,920.00	0.00	0.00	11,151.99	2,788.00	126,621.67	



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
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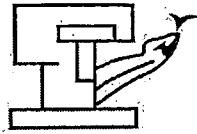


Presupuesto Basado en Resultados Municipal

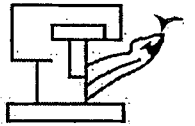
PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL												No. 0093	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PARAMEDICO	A	5	5	0	0	0.00	1,021,998.00	0.00	0.00	0.00	112,000.05	28,000.00	1,161,998.05
PARAMEDICO	B	6	6	0	0	0.00	786,974.40	0.00	0.00	0.00	86,243.94	21,561.00	894,779.34
PARAMEDICO	C	1	1	0	0	0.00	127,446.72	0.00	0.00	0.00	13,966.79	3,491.70	144,905.21
PARAMEDICO	D	4	4	0	0	0.00	493,479.36	0.00	0.00	0.00	54,080.04	13,520.00	561,079.40
PARAMEDICO	E	1	1	0	0	0.00	106,098.00	0.00	0.00	0.00	11,627.20	2,906.80	120,632.00
PEON	A	3	0	3	0	0.00	311,390.74	0.00	0.00	56,625.97	68,250.18	31,565.70	467,832.59
POLICIA	A	2	2	0	0	0.00	852,579.79	0.00	0.00	4,312.56	93,433.61	23,358.40	973,684.36
POLICIA	AA	1	0	0	1	0.00	159,679.68	0.00	0.00	0.00	8,748.59	2,187.40	170,616.67
POLICIA	B	2	2	0	0	0.00	821,248.32	0.00	0.00	0.00	90,000.02	22,500.00	933,748.34
POLICIA	C	5	5	0	0	0.00	1,853,428.80	0.00	0.00	9,857.28	203,115.95	50,779.00	2,117,181.03
POLICIA	D	1	1	0	0	0.00	335,434.32	0.00	0.00	0.00	36,760.01	9,190.00	381,384.33
POLICIA	E	3	3	0	0	0.00	967,003.20	0.00	0.00	6,160.80	105,973.20	26,493.30	1,105,630.50
POLICIA	F	1	1	0	0	0.00	280,290.24	0.00	0.00	3,079.68	30,716.81	7,679.20	321,765.93
POLICIA	G	21	21	0	0	0.00	5,886,094.99	0.00	0.00	12,937.68	645,053.00	161,263.20	6,705,348.87
POLICIA	H	1	1	0	0	0.00	265,354.32	0.00	0.00	0.00	29,079.99	7,270.00	301,704.31
POLICIA	I	1	1	0	0	0.00	253,550.40	0.00	0.00	1,848.24	27,786.41	6,946.60	290,131.65
POLICIA	J	13	13	0	0	0.00	3,168,512.99	0.00	0.00	20,330.64	347,235.08	86,808.80	3,622,887.51
POLICIA	K	1	1	0	0	0.00	242,724.48	0.00	0.00	0.00	26,600.00	6,650.00	275,974.48
POLICIA	L	1	1	0	0	0.00	224,474.40	0.00	0.00	0.00	24,599.99	6,150.00	255,224.39
POLICIA	M	350	350	0	0	0.00	66,420,502.21	0.00	0.00	1,224,448.16	7,263,910.84	1,326,182.48	76,235,043.69
POLICIA	N	2	2	0	0	0.00	381,351.36	0.00	0.00	0.00	41,792.02	10,448.00	433,591.38
POLICIA	O	1	1	0	0	0.00	184,226.16	0.00	0.00	0.00	20,189.21	5,047.30	209,462.67
POLICIA	P	1	1	0	0	0.00	176,075.61	25,920.00	0.00	0.00	19,296.00	4,824.00	226,115.61
POLICIA	Q	2	2	0	0	0.00	313,169.30	0.00	0.00	0.00	34,320.00	8,580.00	356,069.30
POLICIA	R	2	2	0	0	0.00	308,519.04	0.00	0.00	0.00	33,810.38	8,452.60	350,782.02
POLICIA	S	1	1	0	0	0.00	145,269.60	0.00	0.00	0.00	15,919.99	3,980.00	165,169.59
POLICIA	T	2	2	0	0	0.00	282,056.64	14,400.00	0.00	0.00	30,910.38	7,727.60	335,094.62
POLICIA	V	1	1	0	0	0.00	107,817.12	0.00	0.00	1,848.24	11,815.60	2,953.90	124,434.86



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
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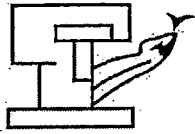


Presupuesto Basado en Resultados Municipal

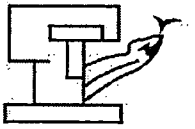
PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL												No.	0093
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
POLICIA	W	28	28	0	0	0.00	3,003,655.36	0.00	0.00	0.00	329,168.40	82,292.10	3,415,115.86
POLICIA	X	22	22	0	0	0.00	2,331,348.43	115,523.52	0.00	20,946.72	255,490.56	63,872.60	2,787,179.83
POLICIA	Y	1	1	0	0	0.00	101,761.68	0.00	0.00	0.00	11,151.99	2,788.00	115,701.67
POLICIA	Z	3	3	0	0	0.00	272,577.60	0.00	0.00	1,848.24	29,871.57	7,467.90	311,765.31
POLICIA 30 UNIDAD DE ANALISIS	A	1	1	0	0	0.00	280,290.24	0.00	0.00	2,464.32	30,716.81	7,879.20	321,150.57
POLICIA ESPECIAL	A	1	1	0	0	0.00	243,731.78	0.00	0.00	1,848.24	26,710.39	6,677.60	278,967.99
POLICIA INSTRUCTOR DE BANDA	A	1	1	0	0	0.00	211,940.40	0.00	0.00	1,848.24	23,226.40	5,806.60	242,821.64
POLICIA PRIMERO	A	4	4	0	0	0.00	1,289,337.60	0.00	0.00	8,625.12	141,297.60	35,324.40	1,474,584.72
POLICIA PRIMERO	B	5	5	0	0	0.00	1,218,658.91	0.00	0.00	8,625.12	133,551.96	33,388.00	1,394,223.99
POLICIA PRIMERO	C	1	1	0	0	0.00	176,075.52	0.00	0.00	0.00	19,295.99	4,824.00	200,195.51
POLICIA SEGUNDO	A	1	1	0	0	0.00	280,290.24	0.00	0.00	3,696.48	30,716.81	7,679.20	322,382.73
POLICIA SEGUNDO	B	1	1	0	0	0.00	265,354.32	0.00	0.00	0.00	29,079.99	7,270.00	301,704.31
POLICIA SEGUNDO	C	4	4	0	0	0.00	974,927.15	0.00	0.00	5,544.72	106,841.57	26,710.40	1,114,023.84
POLICIA SEGUNDO	D	1	1	0	0	0.00	226,664.40	0.00	0.00	0.00	24,839.99	6,210.00	257,714.39
POLICIA SEGUNDO	E	7	7	0	0	0.00	1,483,582.80	0.00	0.00	16,634.16	162,584.80	40,646.20	1,703,447.96
POLICIA TERCERO	A	2	2	0	0	0.00	560,580.48	0.00	0.00	5,544.72	61,433.62	15,358.40	642,917.22
POLICIA TERCERO	B	6	6	0	0	0.00	1,462,390.56	0.00	0.00	9,857.28	160,262.34	40,065.60	1,672,575.78
POLICIA TERCERO	C	36	36	0	0	0.00	7,629,854.88	0.00	0.00	88,099.44	836,150.40	209,037.60	8,763,142.12
POLICIA TERCERO	D	4	4	0	0	0.00	508,662.72	30,504.00	0.00	3,080.40	55,744.00	13,936.00	611,927.12
POLICIA TERCERO	E	1	1	0	0	0.00	105,970.32	0.00	0.00	1,848.24	11,613.21	2,903.30	122,335.07
POLICIA TERCERO	F	1	1	0	0	0.00	101,761.68	0.00	0.00	0.00	11,151.99	2,788.00	115,701.67
POLICIA UNIDAD DE ANALISIS	A	1	1	0	0	0.00	211,940.40	0.00	0.00	2,464.32	23,226.40	5,806.60	243,437.72
PRESIDENTE MPAL	A	1	1	0	0	1,328,388.96	0.00	0.00	0.00	66,419.45	145,577.19	36,394.30	1,576,779.90
PSICOLOGO	A	1	1	0	0	0.00	106,098.00	0.00	0.00	0.00	11,627.20	2,906.80	120,632.00
RASTRILLERO	A	2	0	2	0	0.00	207,593.83	0.00	0.00	31,096.24	45,500.12	21,043.80	305,233.99
REGIDOR	A	9	9	0	0	8,888,959.44	0.00	0.00	0.00	444,447.97	974,134.71	243,533.70	10,551,075.82
RESPONSABLE	A	1	0	1	0	0.00	103,796.91	0.00	0.00	13,248.20	22,750.06	10,521.90	150,317.07
SECRETARIA	A	1	1	0	0	0.00	478,397.04	0.00	0.00	0.00	52,427.19	13,106.80	543,931.03



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
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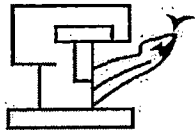


Presupuesto Basado en Resultados Municipal

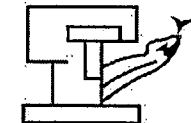
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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL													No. 0093	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
SECRETARIA	B	1	0	1	0	0.00	393,851.87	0.00	0.00	41,338.79	86,323.89	39,924.80	561,439.35	
SECRETARIA	C	1	0	1	0	0.00	338,350.08	0.00	0.00	35,926.91	74,159.08	34,298.58	482,734.65	
SECRETARIA	D	1	0	1	0	0.00	315,741.33	0.00	0.00	32,368.25	69,203.73	32,006.73	449,320.04	
SECRETARIA	F	1	1	0	0	0.00	261,722.64	0.00	0.00	0.00	28,682.00	7,170.50	297,575.14	
SECRETARIA	G	1	0	1	0	0.00	249,856.59	0.00	0.00	27,803.13	54,763.21	25,327.98	357,750.91	
SECRETARIA	H	1	0	1	0	0.00	246,376.02	0.00	0.00	28,367.38	54,000.34	24,975.16	353,718.90	
SECRETARIA	I	1	1	0	0	0.00	226,650.00	0.00	0.00	0.00	24,838.41	6,209.60	257,698.01	
SECRETARIA	J	1	0	1	0	0.00	227,243.92	0.00	0.00	25,944.55	49,807.00	23,035.74	326,031.21	
SECRETARIA	K	1	0	1	0	0.00	223,735.89	0.00	0.00	27,356.61	49,038.07	22,680.11	322,810.48	
SECRETARIA	L	1	0	1	0	0.00	219,414.24	0.00	0.00	27,001.42	48,090.90	22,242.04	316,748.60	
SECRETARIA	M	1	0	1	0	0.00	218,550.10	0.00	0.00	23,530.07	47,901.50	22,154.44	312,136.11	
SECRETARIA	N	1	0	1	0	0.00	216,419.11	0.00	0.00	21,654.28	47,434.43	21,938.42	307,446.24	
SECRETARIA	O	1	0	1	0	0.00	199,339.17	0.00	0.00	21,951.09	43,690.87	20,207.03	285,188.16	
SECRETARIA	P	1	0	1	0	0.00	194,966.55	0.00	0.00	22,441.53	42,732.49	19,763.78	279,904.35	
SECRETARIA	Q	1	0	1	0	0.00	192,259.31	0.00	0.00	23,069.10	42,139.12	19,489.34	276,958.87	
SECRETARIA	R	1	0	1	0	0.00	191,150.37	0.00	0.00	20,427.95	41,896.06	19,376.93	272,851.31	
SECRETARIA	S	1	0	1	0	0.00	172,720.84	0.00	0.00	19,763.03	37,856.71	17,508.73	247,849.31	
SECRETARIA	T	9	0	9	0	0.00	1,542,197.16	0.00	0.00	215,440.74	338,016.56	156,332.69	2,251,987.15	
SECRETARIA	V	1	0	1	0	0.00	166,990.81	0.00	0.00	20,742.15	36,600.81	16,927.87	241,281.64	
SECRETARIA	W	1	1	0	0	0.00	155,485.92	0.00	0.00	0.00	17,039.59	4,259.90	176,785.41	
SECRETARIA (O) PARTICULAR	A	2	2	0	0	0.00	1,543,924.56	0.00	0.00	77,196.23	169,197.58	42,299.40	1,832,617.77	
SINDICO MUNICIPAL	A	1	1	0	0	1,125,558.96	0.00	0.00	0.00	58,277.95	123,349.20	30,837.30	1,336,023.41	
SOLDADOR	A	1	1	0	0	0.00	101,761.68	0.00	0.00	0.00	11,151.99	2,788.00	115,701.67	
SOPORTE TECNICO	A	1	1	0	0	0.00	258,547.20	0.00	0.00	0.00	28,334.00	7,083.50	293,964.70	
SRIO H AYYTO	A	1	1	0	0	0.00	987,662.16	0.00	0.00	0.00	108,237.19	27,059.30	1,122,958.65	
SUB CONTRALOSR DE EVALUACION Y	A	1	1	0	0	0.00	764,060.16	0.00	0.00	0.00	83,732.80	20,933.20	868,726.16	
SUB OFICIAL	A	1	1	0	0	0.00	322,334.40	0.00	0.00	3,696.48	35,324.40	8,831.10	370,186.38	
SUB OFICIAL	B	1	1	0	0	0.00	280,290.24	0.00	0.00	1,848.24	30,716.81	7,679.20	320,534.49	



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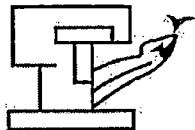
Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL												No. 0093	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SUB OFICIAL	C	5	5	0	0	0.00	1,218,658.80	0.00	0.00	9,857.28	133,551.95	33,388.00	1,395,456.03
SUBCONTRALOR	A	2	2	0	0	0.00	1,528,120.32	0.00	0.00	0.00	167,465.60	41,866.40	1,737,452.32
SUBCOORDINADOR	A	1	1	0	0	0.00	484,514.68	0.00	0.00	0.00	53,097.61	13,274.60	550,886.89
SUBCOORDINADOR	B	1	1	0	0	0.00	226,650.00	0.00	0.00	0.00	24,838.41	6,209.80	257,698.01
SUBDIRECTOR	A	10	10	0	0	0.00	7,640,601.60	0.00	0.00	0.00	837,328.00	209,332.00	8,687,261.60
SUBDIRECTOR	B	1	1	0	0	0.00	760,990.56	0.00	0.00	0.00	83,398.41	20,849.10	865,236.07
SUBDIRECTOR	C	4	4	0	0	0.00	2,889,370.08	0.00	0.00	0.00	316,643.98	79,161.00	3,285,175.06
SUBDIRECTOR	E	1	0	0	1	0.00	969,291.84	0.00	0.00	0.00	53,112.00	13,278.00	1,035,681.84
SUBDIRECTOR DE TRANSITO	A	1	1	0	0	0.00	280,290.24	0.00	0.00	0.00	30,716.81	7,679.20	318,688.25
SUBDIRECTORA	D	1	0	0	1	0.00	1,283,430.08	0.00	0.00	0.00	69,229.20	17,307.30	1,349,966.58
SUBTESORERO	A	2	2	0	0	0.00	1,528,145.76	0.00	0.00	76,407.29	167,468.39	41,867.10	1,813,888.54
SUPERVISOR	A	1	1	0	0	0.00	106,098.00	0.00	0.00	0.00	11,627.20	2,906.80	120,632.00
TESORERO MPAL	A	1	0	0	1	0.00	1,633,371.36	0.00	0.00	40,834.28	89,500.00	22,375.00	1,786,080.64
VERIFICADOR	A	2	2	0	0	0.00	309,424.32	0.00	0.00	0.00	33,909.58	8,477.40	351,811.30
VERIFICADOR	B	1	1	0	0	0.00	106,751.28	0.00	0.00	0.00	11,698.80	2,924.70	121,374.78
VERIFICADOR	C	10	10	0	0	0.00	1,060,980.00	0.00	0.00	0.00	116,272.00	29,068.00	1,206,320.00
VETERINARIO	A	1	1	0	0	0.00	152,142.72	0.00	0.00	0.00	16,873.21	4,168.30	172,984.23
VIGILANTE	A	1	0	1	0	0.00	114,760.53	0.00	0.00	18,149.24	25,153.05	11,633.28	169,696.10
VIGILANTE	B	1	1	0	0	0.00	101,761.68	0.00	0.00	0.00	11,151.99	2,788.00	115,701.67

Total Percepciones: 446,784,819.12

Seguridad Social y Otras Percepciones: 87,236,969.49

Total Capitulo 1000: 534,021,788.61



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL											No. 0093		
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								



C. DAVID SÁNCHEZ ISIDORO
PRESIDENTE MUNICIPAL CONSTITUCIONAL



C. KAREN BAEZ MELO
SÍNDICO MUNICIPAL
MUNICIPAL

C. ÁNGELES YASMIN DIMAS VARGAS
SECRETARIA DEL AYUNTAMIENTO

C. MANUEL HUICOCHEA CÁRDELAS
TESORERO MUNICIPAL

Fecha de elaboración:

Día	Mes	Año
24	02	2025