



SISTEMA DE COORDINACIÓN HACENDARIA DEL ESTADO DE MÉXICO CON SUS MUNICIPIOS
 MANUAL PARA LA PLANEACIÓN, PROGRAMACIÓN Y PRESUPUESTACIÓN MUNICIPAL 2023
 PRESUPUESTO BASADO EN RESULTADOS

PBRM 05 TABULADOR DE SUELDOS

DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PÚBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL						NO.			093				
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORÍA SINDICALIZADO			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	EVENTUAL									
ABOGADO	A	1	1	0	0		410,624.16				45,013.33	5,626.67	461,264.15
ABOGADO	B	2	2	0	0		670,357.44				73,485.73	9,185.72	753,028.89
ABOGADO	C	1	1	0	0		300,394.32				32,929.74	4,116.22	337,440.28
ABOGADO	D	1	1	0	0		299,299.44				32,809.72	4,101.21	336,210.37
ABOGADO	E	1	1	0	0		281,049.36				30,809.11	3,851.14	315,709.61
ABOGADO	F	1	1	0	0		262,653.36				28,792.51	3,599.06	295,044.94
ABOGADO	G	1	1	0	0		244,731.84				26,827.92	3,353.49	274,913.26
ABOGADO	H	3	3	0	0		728,173.44				79,823.62	9,977.95	817,975.02
ABOGADO	I	2	2	0	0		453,328.80				49,694.68	6,211.84	509,235.32
ABOGADO	J	1	1	0	0		211,115.52				23,142.85	2,892.86	237,151.22
ABOGADO	K	3	3	0	0		571,588.56				62,658.52	7,832.31	642,079.39
ABOGADO	L	1	1	0	0		158,373.12				17,361.13	2,170.14	177,904.40
ABOGADO	M	1	1	0	0		145,269.60				15,924.70	1,990.59	163,184.89
ABOGADO	N	2	2	0	0		245,644.32				26,927.95	3,365.99	275,938.27
ABOGADO	O	3	3	0	0		342,734.40				37,571.13	4,696.39	385,001.93
AGENTE SANITARIO	A	1	0	1	0		134,393.28				14,732.42	1,841.55	150,967.25
ASESOR	A	2	2	0	0		1,525,696.80				167,249.50	20,906.19	1,713,852.49
ASESOR	B	2	2	0	0		1,131,497.28				124,036.68	15,504.58	1,271,038.54
ASESOR	C	1	1	0	0		265,354.32				29,088.60	3,636.07	298,078.99
ASISTENTE	A	2	2	0	0		748,613.28				82,064.27	10,258.03	840,935.59
ASISTENTE	B	5	5	0	0		1,675,893.60				183,714.33	22,964.29	1,882,572.23
ASISTENTE	C	2	2	0	0		639,706.56				70,125.73	8,765.72	718,598.01
ASISTENTE	C	1	0	1	0		319,853.28				35,062.87	4,382.86	359,299.00
ASISTENTE	D	1	1	0	0		299,299.44				32,809.72	4,101.21	336,210.37
ASISTENTE	E	5	4	0	1		1,328,487.60				145,631.09	18,203.89	1,492,322.58
ASISTENTE	E	1	0	1	0		265,697.52				29,126.22	3,640.78	298,464.52
ASISTENTE	F	10	10	0	0		2,627,995.20				288,085.35	36,010.67	2,952,091.22
ASISTENTE	G	4	4	0	0		978,927.36				107,311.70	13,413.96	1,099,653.02
ASISTENTE	H	2	2	0	0		485,448.96				53,215.75	6,651.97	545,316.68
ASISTENTE	I	11	11	0	0		2,493,308.40				273,320.75	34,165.09	2,800,794.24
ASISTENTE	J	1	0	0	1		224,405.04				24,599.67	3,074.96	252,079.66
ASISTENTE	K	1	0	1	0		221,364.24				24,266.33	3,033.29	248,663.86
ASISTENTE	L	7	7	0	0		1,535,551.92				168,329.84	21,041.23	1,724,922.99
ASISTENTE	LL	7	6	0	1		1,477,808.64				161,999.92	20,249.99	1,660,058.55
ASISTENTE	M	1	1	0	0		204,399.60				22,406.64	2,800.83	229,607.06
ASISTENTE	N	4	4	0	0		762,118.08				83,544.69	10,443.09	856,105.86
ASISTENTE	N	1	1	0	0		183,962.88				20,166.33	2,520.79	206,650.00
ASISTENTE	N	1	0	1	0		183,962.88				20,166.33	2,520.79	206,650.00
ASISTENTE	O	1	0	1	0		179,676.00				19,696.39	2,462.05	201,834.44
ASISTENTE	P	1	1	0	0		174,199.44				19,096.04	2,387.01	195,682.49
ASISTENTE	Q	1	0	1	0		171,833.52				18,836.69	2,354.59	193,024.79
ASISTENTE	R	2	0	2	0		327,301.44				35,879.35	4,484.92	367,665.70
ASISTENTE	S	2	2	0	0		316,746.24				34,722.27	4,340.28	355,808.79
ASISTENTE	T	2	2	0	0		314,125.44				34,434.97	4,304.37	352,864.78
ASISTENTE	U	7	7	0	0		1,093,664.88				119,889.42	14,986.18	1,228,540.48
ASISTENTE	V	20	20	0	0		3,094,445.76				339,218.46	42,402.31	3,476,066.53
ASISTENTE	W	4	4	0	0		581,808.96				63,778.90	7,972.36	653,560.22
ASISTENTE	X	2	2	0	0		288,831.36				31,662.19	3,957.77	324,451.32
ASISTENTE	Y	1	1	0	0		143,999.52	32,400.00			15,785.47	1,973.18	194,158.18
ASISTENTE	Z	19	19	0	0		2,492,085.60				273,186.70	34,148.34	2,799,420.64
ASISTENTE	AA	1	0	0	1		124,552.32				13,653.64	1,706.70	139,912.66
ASISTENTE	AB	9	9	0	0		1,105,399.44				121,175.79	15,146.97	1,241,722.20
ASISTENTE	AC	1	1	0	0		120,778.32				13,239.93	1,654.99	135,673.24
ASISTENTE	AD	13	13	0	0		1,487,079.36				163,016.19	20,377.02	1,670,472.58
ASISTENTE	AE	1	1	0	0		102,552.24				11,241.95	1,405.24	115,199.44
ASISTENTE	AF	1	1	0	0		97,487.52				10,886.75	1,335.84	109,510.11
ASISTENTE	AG	1	1	0	0		83,365.92				9,138.72	1,142.34	93,646.97
ASISTENTE	AH	2	2	0	0		152,642.88				16,732.97	2,091.62	171,467.48
ASISTENTE	AI	2	2	0	0		146,218.56		27,462.24		16,028.73	2,003.59	191,713.12
ASISTENTE	AJ	4	4	0	0		252,389.76				27,667.40	3,458.42	283,515.58
AUXILIAR ADMINISTRATIVO	A	1	1	0	0		428,874.00				47,013.90	5,876.74	481,764.64
AUXILIAR ADMINISTRATIVO	B	2	2	0	0		821,248.32				90,026.65	11,253.33	922,528.30
AUXILIAR ADMINISTRATIVO	C	2	2	0	0		670,357.44				73,485.73	9,185.72	753,028.89
AUXILIAR ADMINISTRATIVO	D	1	1	0	0		311,464.80				34,143.31	4,267.91	349,876.02
AUXILIAR ADMINISTRATIVO	E	1	0	1	0		309,550.32				33,933.44	4,241.68	347,725.44
AUXILIAR ADMINISTRATIVO	F	1	1	0	0		299,299.44				32,809.72	4,101.21	336,210.37
AUXILIAR ADMINISTRATIVO	G	1	1	0	0		270,946.08				29,701.57	3,712.70	304,360.35
AUXILIAR ADMINISTRATIVO	H	7	7	0	0		1,839,596.64				201,659.74	25,207.47	2,066,463.85
AUXILIAR ADMINISTRATIVO	I	7	7	0	0		1,713,122.88				187,795.47	23,474.43	1,924,392.79
AUXILIAR ADMINISTRATIVO	J	3	3	0	0		728,173.44				79,823.62	9,977.95	817,975.02
AUXILIAR ADMINISTRATIVO	K	10	10	0	0		2,268,844.00				248,473.41	31,059.18	2,546,376.58
AUXILIAR ADMINISTRATIVO	L	1	1	0	0		194,179.68				21,286.31	2,680.79	218,126.78
AUXILIAR ADMINISTRATIVO	LL	4	4	0	0		761,826.24				83,512.70	10,439.09	855,778.03
AUXILIAR ADMINISTRATIVO	M	1	0	1	0		186,814.32				20,478.91	2,559.86	209,853.09
AUXILIAR ADMINISTRATIVO	N	2	2	0	0		367,919.04				40,331.92	5,041.49	413,292.45
AUXILIAR ADMINISTRATIVO	N	1	0	1	0		283,405.60				20,105.24	2,513.15	306,023.99
AUXILIAR ADMINISTRATIVO	O	1	1	0	0		182,072.64				19,959.12	2,494.89	204,526.64
AUXILIAR ADMINISTRATIVO	P	24	24	0	0		3,800,954.88				416,667.20	52,083.40	4,269,705.48
AUXILIAR ADMINISTRATIVO	Q	3	3	0	0		474,418.80				52,006.60	6,500.83	532,926.23
AUXILIAR ADMINISTRATIVO	R	2	2	0	0		314,125.44				34,434.97	4,304.37	352,864.78
AUXILIAR ADMINISTRATIVO	RR	1	1	0	0		156,237.84				17,127.06	2,140.88	175,505.78
AUXILIAR ADMINISTRATIVO	S	5	5	0	0		773,616.00				84,805.11	10,600.64	869,021.75
AUXILIAR ADMINISTRATIVO	T	1	0	1	0		151,873.44				16,648.63	2,081.08	170,603.15
AUXILIAR ADMINISTRATIVO	U	1	1	0	0		151,871.84				16,626.53	2,078.32	170,576.68
AUXILIAR ADMINISTRATIVO	V	1	1	0	0		147,919.68				16,215.21	2,026.90	166,161.79
AUXILIAR ADMINISTRATIVO	W	11	11	0	0		1,597,965.60				175,171.73	21,896.47	1,795,033.80
AUXILIAR ADMINISTRATIVO	X	5	5	0	0		722,078.40				79,155.47	9,894.43	811,128.31
AUXILIAR ADMINISTRATIVO	Y	4	4	0	0		524,649.60				57,512.99	7,189.12	589,351.71
AUXILIAR ADMINISTRATIVO	Z	4	0	4	0		489,768.00				53,689.21	6,711.15	550,168.36
AUXILIAR ADMINISTRATIVO	AA	2	2	0	0		242,198.88				26,550.26	3,318.78	272,067.92
AUXILIAR ADMINISTRATIVO	AB	8	8	0	0		915,855.36				100,397.64	12,549.70	1,028,802.70
AUXILIAR ADMINISTRATIVO	AC	174	174	0	0		19,878,715.68				2,179,138.95	272,392.37	22,330,247.00
AUXILIAR ADMINISTRATIVO	AD	30	30	0	0		3,425,371.20				375,495.07	46,936.88	3,847,803.16
AUXILIAR ADMINISTRATIVO	AE	1	0	1	0		113,516.16				12,443.84	1,555.48	127,515.48
AUXILIAR ADMINISTRATIVO	AF	8	8	0	0		888,583.68				97,408.07	12,176.01	998,167.76
AUXILIAR ADMINISTRATIVO	AG	1	0	0	1		99,024.24				10,855.21	1,356.90	111,236.35
AUXILIAR ADMINISTRATIVO	AH	1	0	1	0		91,354.56				10,014.44	1,251.81	102,620.81
AUXILIAR ADMINISTRATIVO	AI	1	0	1	0		90,280.64				9,897.82	1,237.23	101,425.68
AUXILIAR ADMINISTRATIVO	AJ	11	0	11	0		954,935.52	34,560.00			104,681.67	13,085.21	1,107,262.40



SISTEMA DE COORDINACIÓN HACENDARIA DEL ESTADO DE MÉXICO CON SUS MUNICIPIOS
 MANUAL PARA LA PLANEACIÓN, PROGRAMACIÓN Y PRESUPUESTACIÓN MUNICIPAL 2023
 PRESUPUESTO BASADO EN RESULTADOS

PbRM 05 TABULADOR DE SUELDOS

DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PÚBLICO: MUNICIPIO DE COACALCO DE BERRIOZÁBAL						NO.			093				
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORÍA SINDICAL			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	IZADO	EVENTUAL								
AUXILIAR ADMINISTRATIVO	AK	4	4	0	0		292,437.12	34,560.00			32,057.46	4,007.18	363,061.76
AUXILIAR ADMINISTRATIVO	AL	2	1	0	1		126,213.12				13,835.70	1,729.46	141,778.28
AUXILIAR CONTABLE	A	1	0	1	0		164,567.52				18,040.17	2,255.02	184,862.72
AUXILIAR CONTABLE	B	1	0	1	0		130,845.36				14,343.49	1,792.94	148,981.79
AUXILIAR CONTABLE	C	1	0	1	0		107,616.00				11,797.05	1,474.63	120,887.68
AUXILIAR DE MANTENIMIENTO	A	3	0	3	0		352,213.92				38,610.29	4,826.29	395,650.50
AUXILIAR DE MANTENIMIENTO	B	1	1	0	0		111,916.08				12,268.43	1,533.55	125,718.07
AUXILIAR DE MANTENIMIENTO	C	1	0	1	0		97,835.28				10,724.87	1,340.61	109,900.76
AUXILIAR DE MANTENIMIENTO	D	1	0	1	0		86,862.72				9,522.04	1,190.26	97,575.02
AUXILIAR DE MANTENIMIENTO	E	2	0	2	0		163,890.72				17,965.98	2,245.75	184,102.45
AUXILIAR DE MANTENIMIENTO	F	1	1	0	0		79,182.96	32,659.20			8,680.17	1,085.02	121,607.35
AUXILIAR DE MANTENIMIENTO	G	2	2	0	0		154,613.76	33,600.00			16,949.03	2,118.63	207,281.41
AUXILIAR DE MANTENIMIENTO	G	1	0	1	0		77,306.88				8,474.51	1,059.31	86,840.71
AYUDANTE GENERAL	A	1	1	0	0		138,699.60				15,204.49	1,900.56	155,804.65
AYUDANTE GENERAL	B	1	0	1	0		137,388.00				15,060.71	1,882.59	154,331.30
AYUDANTE GENERAL	C	1	1	0	0		130,669.68				14,324.23	1,790.53	146,784.44
AYUDANTE GENERAL	D	1	1	0	0		121,099.44	24,000.00			13,275.13	1,659.39	160,033.96
AYUDANTE GENERAL	E	2	0	2	0		235,846.08				25,853.85	3,231.73	264,931.66
AYUDANTE GENERAL	F	1	1	0	0		116,471.28				12,767.78	1,595.97	130,835.03
AYUDANTE GENERAL	G	8	8	0	0		915,125.76				100,317.66	12,539.71	1,027,983.12
AYUDANTE GENERAL	H	20	20	0	0		2,238,321.60				245,368.66	30,671.08	2,514,361.34
AYUDANTE GENERAL	I	17	17	0	0		1,888,179.12				206,985.44	25,873.18	2,121,037.74
AYUDANTE GENERAL	J	1	1	0	0		109,080.00				11,957.54	1,494.69	122,532.23
AYUDANTE GENERAL	K	18	0	18	0		1,849,128.48				202,704.64	25,338.08	2,077,171.20
AYUDANTE GENERAL	L	4	0	4	0		391,341.12				42,899.49	5,362.44	439,603.04
AYUDANTE GENERAL	M	2	2	0	0		177,601.44				19,468.97	2,433.62	199,504.04
AYUDANTE GENERAL	N	2	2	0	0		170,578.56	24,000.00			18,699.11	2,337.39	215,615.06
AYUDANTE GENERAL	O	1	1	0	0		83,789.28				9,185.12	1,148.14	94,122.55
AYUDANTE GENERAL	P	1	1	0	0		82,851.12				9,082.28	1,135.29	93,068.69
AYUDANTE GENERAL	Q	1	1	0	0		81,303.60	6,480.00			8,912.64	1,114.08	97,810.32
AYUDANTE GENERAL	R	1	1	0	0		78,274.08				8,580.54	1,072.57	87,927.19
AYUDANTE GENERAL	S	4	4	0	0		309,227.52	24,000.00			33,898.05	4,237.26	371,362.83
AYUDANTE GENERAL	T	5	5	0	0		379,635.60				41,616.31	5,202.04	426,453.94
AYUDANTE GENERAL	U	12	12	0	0		877,311.36				96,172.38	12,021.55	985,505.29
AYUDANTE GENERAL	V	1	1	0	0		69,349.92				7,602.26	950.28	77,902.46
AYUDANTE GENERAL	W	1	0	1	0		68,686.32				7,529.51	941.19	77,157.02
AYUDANTE GENERAL	X	11	11	0	0		729,041.28				79,918.76	9,989.84	818,949.88
AYUDANTE GENERAL	Y	34	34	0	0		2,203,142.88				241,512.31	30,189.04	2,474,844.22
AYUDANTE GENERAL	Z	65	63	0	2		4,101,351.30				449,597.17	56,199.65	4,607,148.11
AYUDANTE GENERAL	Z	2	0	2	0		126,195.42				13,833.76	1,729.22	141,758.40
BARRENDERO	A	2	0	2	0		195,670.56				21,449.74	2,681.22	219,801.52
BIBLIOTECARIO	A	3	0	3	0		396,320.40				43,445.32	5,430.67	445,196.39
BOMBERO MUNICIPAL	A	24	24	0	0		3,058,721.28				335,302.28	41,912.78	3,435,936.34
BOMBERO MUNICIPAL	B	2	1	0	1		126,194.88	48,000.00			13,833.70	1,729.21	189,757.79
BOTERO	A	1	0	1	0		97,835.28				10,724.87	1,340.61	109,900.76
BOTERO	B	1	1	0	0		63,097.44				6,916.85	864.61	70,878.90
CAJERO	A	1	1	0	0		203,972.40				22,359.80	2,794.98	229,127.18
CAJERO	B	3	0	3	0		510,370.56				55,947.70	6,993.46	573,311.72
CAJERO	C	10	10	0	0		1,317,648.00	27,462.24			144,442.84	18,055.35	1,507,608.43
CAPTURISTA	A	1	1	0	0		189,799.68				20,806.17	2,600.77	213,206.62
CASTOR	A	2	0	2	0		227,032.32				24,887.67	3,110.96	255,030.95
CASTOR	B	1	1	0	0		66,276.48				7,265.34	908.17	74,449.99
CASTOR	C	1	1	0	0		63,798.24	11,400.00			6,993.67	874.21	83,066.12
CASTOR	D	1	1	0	0		63,097.44				6,916.85	864.61	70,878.90
CHOFER	A	1	0	1	0		241,545.12				26,478.59	3,309.82	271,333.53
CHOFER	B	3	0	3	0		658,046.16				72,136.15	9,017.02	739,199.33
CHOFER	C	1	1	0	0		215,324.40				23,604.23	2,950.53	241,879.16
CHOFER	C	1	0	1	0		215,324.40				23,604.23	2,950.53	241,879.16
CHOFER	D	23	0	23	0		3,422,521.44				375,182.68	46,897.83	3,844,601.95
CHOFER	E	1	0	1	0		141,717.36				15,535.30	1,941.91	159,194.57
CHOFER	F	2	1	0	1		249,104.64				27,307.28	3,413.41	279,825.33
CHOFER	G	1	1	0	0		114,244.80				12,523.71	1,565.46	128,333.98
CHOFER	H	1	1	0	0		85,012.08	4,632.00			9,319.17	1,164.90	100,128.15
CHOFER	I	1	1	0	0		77,653.68				8,512.53	1,064.07	87,230.28
CHOFER	J	1	1	0	0		69,364.56				7,603.86	950.48	77,918.90
CHOFER	K	1	1	0	0		67,200.00				7,366.58	920.82	75,487.40
CHOFER	L	6	6	0	0		378,584.64	74,456.88			41,501.10	5,187.64	499,730.26
COMISARIO	A	1	1	0	0		987,669.60				108,270.04	13,533.75	1,109,473.39
CONTRALOR MUNICIPAL	A	1	1	0	0		987,669.60				108,270.04	13,533.75	1,109,473.39
COORDINADOR GENERAL	A	2	0	2	0		1,226,338.80				134,433.37	16,804.17	1,377,576.34
COORDINADOR	A	2	2	0	0		1,131,497.28				124,036.68	15,504.58	1,271,038.54
COORDINADOR	B	1	1	0	0		522,861.36				57,316.96	7,184.62	587,342.94
COORDINADOR	C	25	25	0	0		12,113,412.00				1,327,893.03	165,986.63	13,607,291.66
COORDINADOR	D	48	47	0	1		19,709,959.68				2,160,639.63	270,079.95	22,140,679.26
COORDINADOR	E	3	0	3	0		1,182,530.16				129,630.99	16,203.87	1,328,365.02
COORDINADOR	F	2	0	2	0		780,731.52				85,585.13	10,698.14	877,014.79
COORDINADOR	G	1	0	1	0		373,175.76				40,908.17	5,113.52	419,197.45
COORDINADOR	H	1	0	1	0		341,686.08				37,456.21	4,682.03	383,824.32
COORDINADOR	I	1	0	1	0		337,112.88				36,954.89	4,619.36	378,687.13
COORDINADOR	J	20	20	0	0		6,715,987.20				736,218.05	92,027.26	7,544,232.51
COORDINADOR	K	2	2	0	0		670,868.64				73,541.77	9,192.72	753,603.13
COORDINADOR	L	5	0	5	0		1,661,712.00				182,159.72	22,769.97	1,866,641.69
COORDINADOR	LL	7	0	7	0		2,215,627.68				242,880.91	30,380.11	2,488,888.71
COORDINADOR	M	1	0	1	0		228,618.72				25,061.58	3,132.70	256,812.99
COORDINADOR	N	3	3	0	0		679,993.20				74,542.02	9,317.75	763,852.98
COORDINADOR	O	6	0	6	0		1,306,342.08				143,203.46	17,900.43	1,467,445.98
COORDINADOR	P	1	0	1	0		215,328.72				23,604.70	2,950.59	241,884.01
COORDINADOR	Q	1	0	1	0		207,505.68				22,747.13	2,843.39	233,096.20
COORDINADOR	R	1	0	1	0		177,609.84				19,469.90	2,433.74	199,513.47
COORDINADOR	S	1	0	1	0		166,954.80				18,301.87	2,287.73	187,544.41
COORDINADOR	T	1	1	0	0		158,139.60				17,335.53	2,166.94	177,642.08
COORDINADOR	U	1	1	0	0		152,598.96	75,143.28			16,728.16	2,091.02	246,561.42
COORDINADOR	V	1	0	1	0		138,415.20				15,173.31	1,896.66	155,485.18
CRONISTA MUNICIPAL	A	1	1	0	0		224,474.40				24,607.27	3,075.91	252,157.58
DIRECTOR	A	14	14	0	0		13,827,374.40				1,515,780.53	189,472.57	15,532,627.49
DIRECTOR	B	3	3	0	0		2,288,545.20				250,874.26	31,359.28	2,570,778.74
ELECTRICISTA	A	1	0	1	0		214,264.80				23,488.08	2,936.01	240,688.88
ELECTRICISTA	B	1	0	1	0		204,058.32				22,369.22	2,796.15	229,223.70
ELECTRICISTA	C	1	1	0	0		151,000.08				16,552.89	2,069.11	169,622.08



SISTEMA DE COORDINACIÓN HACENDARIA DEL ESTADO DE MÉXICO CON SUS MUNICIPIOS
 MANUAL PARA LA PLANEACIÓN, PROGRAMACIÓN Y PRESUPUESTACIÓN MUNICIPAL 2023
 PRESUPUESTO BASADO EN RESULTADOS

PBRM 05 TABULADOR DE SUELDOS

DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PÚBLICO:		MUNICIPIO DE COACALCO DE BERRIOZÁBAL					NO.			093			
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORÍA SINDICALIZADO			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	EVENTUAL									
ELECTRICISTA	D	1	0	1	0		134,393.28				14,732.42	1,841.55	150,967.25
ELECTRICISTA	E	1	0	1	0		127,997.76				14,031.33	1,753.92	143,783.01
ELECTRICISTA	F	1	0	1	0		117,404.64				12,870.10	1,608.76	131,883.50
ELECTRICISTA	G	2	2	0	0		132,552.96				14,530.68	1,816.34	148,899.98
ENCARGADO DE AREA	A	1	0	1	0		134,393.28				14,732.42	1,841.55	150,967.25
ENLACE ADMINISTRATIVO	A	2	2	0	0		1,528,171.20				167,520.75	20,940.09	1,716,632.05
ENLACE ADMINISTRATIVO	B	3	3	0	0		2,288,545.20				250,874.26	31,359.28	2,570,778.74
ENLACE ADMINISTRATIVO	C	3	3	0	0		1,620,596.16				177,652.53	22,206.57	1,820,455.26
ENLACE ADMINISTRATIVO	D	2	2	0	0		969,072.96				106,231.44	13,278.93	1,088,583.33
ENLACE ADMINISTRATIVO	E	7	7	0	0		2,874,369.12				315,093.28	39,386.66	3,228,849.06
ENLACE ADMINISTRATIVO	F	2	2	0	0		671,598.72				73,621.81	9,202.73	754,423.25
ENLACE ADMINISTRATIVO	G	5	5	0	0		1,326,771.60				145,442.98	18,180.37	1,490,394.95
ENLACE ADMINISTRATIVO	H	1	1	0	0		262,799.52				28,808.53	3,601.07	295,209.12
ENLACE ADMINISTRATIVO	I	1	1	0	0		190,482.24				20,880.99	2,610.12	213,973.35
ENLACE ADMINISTRATIVO	J	1	1	0	0		158,373.12				17,381.13	2,170.14	177,904.40
ESCOLTAS	A	17	0	0	17		3,816,064.80				418,323.58	52,290.45	4,286,678.82
INSPECTOR	A	1	0	0	1		285,444.00				31,290.86	3,911.36	320,646.22
INSPECTOR	B	1	1	0	0		281,049.36				30,809.11	3,851.14	315,709.61
INSPECTOR	C	1	1	0	0		262,799.52				28,808.53	3,601.07	295,209.12
INSPECTOR	D	26	26	0	0		2,970,364.80	55,032.00			325,616.49	40,702.06	3,391,715.35
INSPECTOR	E	1	1	0	0		95,998.32				10,523.50	1,315.44	107,837.26
INSPECTOR	F	1	1	0	0		73,109.28				8,014.36	1,001.80	82,125.44
INTENDENTE	A	1	0	1	0		140,312.88				15,381.34	1,922.67	157,616.89
INTENDENTE	B	1	0	1	0		130,841.52				14,343.07	1,792.88	146,977.48
INTENDENTE	C	1	1	0	0		122,822.16				13,463.98	1,683.00	137,969.13
INTENDENTE	D	9	0	9	0		924,584.24				101,352.32	12,669.04	1,038,585.60
INTENDENTE	E	1	1	0	0		70,043.28				7,678.26	959.78	78,681.33
INTENDENTE	F	13	13	0	0		820,266.72				89,919.05	11,239.88	921,425.65
JARDINERO	A	1	1	0	0		111,069.36				12,175.61	1,521.95	124,766.93
JARDINERO	B	8	0	8	0		821,834.88				90,090.95	11,261.37	923,187.20
JARDINERO	C	1	0	1	0		97,835.28				10,724.87	1,340.61	109,900.76
JARDINERO	D	1	1	0	0		83,789.28				9,185.12	1,148.14	94,122.55
JARDINERO	E	3	3	0	0		189,292.32	6,480.00			20,750.55	2,593.82	219,116.69
JEFE DE AREA	A	6	6	0	0		2,463,744.96				270,079.95	33,759.99	2,767,584.91
JEFE DE AREA	B	1	1	0	0		335,799.36				36,810.90	4,601.36	377,211.63
JEFE DE AREA	C	1	1	0	0		335,171.52				36,742.08	4,592.76	376,506.36
JEFE DE AREA	D	5	5	0	0		1,501,971.60				164,648.71	20,581.09	1,687,201.39
JEFE DE AREA	E	4	4	0	0		1,197,197.76				131,238.87	16,404.86	1,344,841.49
JEFE DE AREA	F	2	2	0	0		541,892.16				59,403.15	7,425.39	608,720.70
JEFE DE AREA	G	16	16	0	0		4,245,689.12				465,417.54	58,177.19	4,769,283.85
JEFE DE AREA	H	1	1	0	0		244,622.40				26,815.93	3,351.99	274,790.32
JEFE DE AREA	I	35	35	0	0		7,933,254.00				869,656.93	108,707.12	8,911,618.04
JEFE DE AREA	J	1	1	0	0		224,474.40				24,607.27	3,075.91	252,157.58
JEFE DE AREA	K	1	0	1	0		219,348.72				24,045.38	3,005.67	246,399.78
JEFE DE AREA	L	6	0	6	0		1,245,034.08				136,482.77	17,060.35	1,398,577.20
JEFE DE AREA	M	1	0	1	0		147,575.04				16,177.43	2,022.18	165,774.65
JEFE DE AREA	N	1	1	0	0		122,063.04				13,380.76	1,672.60	137,116.40
JEFE DE AREA	O	1	1	0	0		114,179.04				12,516.50	1,564.56	128,260.11
JEFE DE AREA	P	1	1	0	0		76,321.44	50,880.00			8,366.49	1,045.81	136,613.74
MACHETERO	A	1	0	1	0		211,115.28				23,142.82	2,892.85	237,150.95
MACHETERO	B	12	0	12	0		1,291,392.00				141,564.61	17,695.58	1,450,652.18
MACHETERO	C	4	0	4	0		410,917.44				45,045.48	5,630.68	461,593.60
MACHETERO	D	1	0	1	0		97,835.28				10,724.87	1,340.61	109,900.76
MACHETERO	E	1	1	0	0		92,297.28				10,117.79	1,264.72	103,679.79
MACHETERO	F	2	2	0	0		126,194.88				13,833.70	1,729.21	141,757.79
MECANICO	A	1	1	0	0		154,723.20				16,961.02	2,120.13	173,804.35
MECANICO	B	1	0	1	0		127,181.52				13,941.86	1,742.73	142,866.11
MONITORISTA	A	3	3	0	0		435,808.80				47,774.11	5,971.76	489,554.67
MONITORISTA	B	1	1	0	0		114,244.80				12,523.71	1,565.46	128,333.98
MONITORISTA	C	1	0	1	0		86,812.32				9,516.52	1,189.56	97,518.40
NOTIFICADOR	A	1	1	0	0		150,992.88				16,552.10	2,069.01	169,613.99
NOTIFICADOR	B	1	1	0	0		142,389.84				15,609.02	1,951.13	159,949.99
NOTIFICADOR	C	24	24	0	0		2,741,875.20				300,569.07	37,571.13	3,080,015.40
NOTIFICADOR	D	1	1	0	0		111,916.08				12,268.43	1,533.55	125,718.07
OFICIAL ALBAÑIL	A	2	2	0	0		242,198.88				26,550.26	3,318.78	272,067.92
OFICIAL ALBAÑIL	B	1	0	1	0		120,364.32				13,194.54	1,649.32	135,208.18
OFICIAL ALBAÑIL	C	1	0	1	0		97,835.28				10,724.87	1,340.61	109,900.76
OFICIAL ALBAÑIL	D	1	1	0	0		67,645.20	4,800.00			7,415.38	928.92	80,787.51
OFICIAL	A	1	1	0	0		335,445.12				36,772.07	4,596.51	376,813.70
OFICIAL	B	1	1	0	0		327,707.28				35,923.83	4,490.48	368,121.59
OFICIAL	C	8	8	0	0		2,028,403.20				222,357.04	27,794.63	2,278,554.87
OFICIAL	E	1	1	0	0		169,949.52				18,630.16	2,328.77	190,908.45
OFICIAL CONCILIADOR	A	1	1	0	0		145,269.60				15,924.70	1,990.59	163,184.89
OFICIAL DE REGISTRO CIVIL	A	1	1	0	0		410,624.16				45,013.33	5,626.67	461,264.15
OFICIAL DE REGISTRO CIVIL	B	2	2	0	0		802,071.36				87,924.44	10,990.55	900,986.35
OPERADOR MAQUINA	A	8	0	8	0		1,382,344.32				151,534.86	18,941.87	1,552,821.15
OPERADOR MAQUINA	B	3	0	3	0		446,415.84				48,936.87	6,117.11	501,469.82
OPERADOR MAQUINA	C	1	1	0	0		63,097.44	10,920.00			6,916.85	864.61	81,798.90
PARAMEDICO	A	5	5	0	0		1,021,998.00				112,033.18	14,004.15	1,148,035.32
PARAMEDICO	B	4	4	0	0		493,479.36				54,096.05	6,762.01	554,337.42
PARAMEDICO	C	1	1	0	0		63,097.44				6,916.85	864.61	70,878.90
PEON	A	4	0	4	0		391,341.12				42,899.49	5,362.44	439,603.04
POLICIA PRIMERO	A	1	1	0	0		287,619.36				31,529.33	3,941.17	323,089.85
POLICIA PRIMERO	B	1	1	0	0		219,357.12	52,320.00			24,046.30	3,005.79	299,729.21
POLICIA PRIMERO	C	11	11	0	0		2,014,320.00	19,200.00			220,813.22	27,601.65	2,281,934.87
POLICIA PRIMERO	D	6	6	0	0		1,056,453.12	39,936.00			115,810.21	14,476.28	1,226,675.60
POLICIA SEGUNDO	A	1	1	0	0		154,723.20				16,961.02	2,120.13	173,804.35
POLICIA SEGUNDO	B	15	15	0	0		2,282,783.04				250,242.60	31,280.32	2,564,305.96
POLICIA SEGUNDO	C	1	1	0	0		63,097.44				6,916.85	864.61	70,878.90
POLICIA TERCERO	A	1	1	0	0		265,354.32				29,088.60	3,636.07	298,078.99
POLICIA TERCERO	B	1	1	0	0		224,474.40				24,607.27	3,075.91	252,157.58
POLICIA TERCERO	C	54	54	0	0		6,866,946.72				752,766.49	94,095.81	7,713,809.02
POLICIA TERCERO	D	1	1	0	0		72,999.84				8,002.37	1,000.30	82,002.50
POLICIA TERCERO	E	1	1	0	0		63,097.44				6,916.85	864.61	70,878.90
POLICIA UNIDAD DE ANALISIS	A	2	2	0	0		213,984.48	7,738.80			23,457.35	2,932.17	248,112.79
POLICIA 3o UNIDAD DE ANALISIS	A	1	1	0	0		256,776.96				28,148.33	3,518.54	288,443.83
POLICIA 3ro REACCION INMEDIATA	A	1	1	0	0		311,618.16	8,980.08			34,160.12	4,270.01	359,028.37
POLICIA REACCION INMEDIATA	A	2	2	0	0		190,207.68				20,850.89	2,608.36	213,664.93
POLICIA	A	3	3	0	0		1,089,522.72	39,242.64			119,435.35	14,929.42	1,263,130.13



SISTEMA DE COORDINACIÓN HACENDARIA DEL ESTADO DE MÉXICO CON SUS MUNICIPIOS
 MANUAL PARA LA PLANEACIÓN, PROGRAMACIÓN Y PRESUPUESTACIÓN MUNICIPAL 2023
 PRESUPUESTO BASADO EN RESULTADOS

PbRM 05 TABULADOR DE SUELDOS

DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

ENTE PÚBLICO:		MUNICIPIO DE COACALCO DE BERRIOZÁBAL						NO.			093		
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORÍA SINDICALIZADO			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	EVENTUAL									
POLICIA	B	1	1	0	0		335,434.32			36,770.89	4,596.36	376,801.57	
POLICIA	C	11	11	0	0		2,918,897.52			319,974.56	39,996.82	3,278,868.90	
POLICIA	D	5	5	0	0		1,313,997.60			144,042.67	18,005.33	1,476,045.61	
POLICIA	E	1	1	0	0		255,097.92			27,964.27	3,495.53	286,557.73	
POLICIA	F	1	1	0	0		224,474.40			24,607.27	3,075.91	252,157.58	
POLICIA	G	1	1	0	0		219,364.56			24,047.12	3,005.89	246,417.57	
POLICIA	H	1	1	0	0		213,707.04	39,242.64		23,426.93	2,928.37	279,304.98	
POLICIA	I	2	2	0	0		381,351.36			41,804.39	5,225.55	428,381.30	
POLICIA	J	1	1	0	0		184,226.16			20,195.19	2,524.40	206,945.75	
POLICIA	K	1	1	0	0		175,108.32	25,920.00		19,195.67	2,399.46	222,623.45	
POLICIA	L	1	0	0	1		163,369.92			17,908.89	2,238.61	183,517.42	
POLICIA	LL	1	1	0	0		158,373.12			17,361.13	2,170.14	177,904.40	
POLICIA	M	17	17	0	0		2,661,938.88			291,806.31	36,475.79	2,990,220.98	
POLICIA	N	1	1	0	0		145,989.68			16,004.74	2,000.59	164,005.01	
POLICIA	O	9	9	0	0		1,269,254.88	14,400.00		139,137.90	17,392.24	1,440,185.02	
POLICIA	P	4	4	0	0		524,649.60			57,512.99	7,189.12	589,351.71	
POLICIA	Q	5	5	0	0		635,828.40	34,320.00		69,700.60	8,712.58	748,561.58	
POLICIA	R	2	0	0	2		250,863.84	69,043.20		27,500.12	3,437.52	350,844.68	
POLICIA	S	1	1	0	0		121,099.44			13,275.13	1,659.39	136,033.96	
POLICIA	T	1	1	0	0		112,339.44			12,314.84	1,539.36	126,193.64	
POLICIA	U	221	221	0	0		23,419,440.72	117,679.36		2,567,279.31	320,909.91	26,425,309.31	
POLICIA	V	5	5	0	0		504,366.72	25,368.00		55,289.55	6,911.19	591,935.46	
POLICIA	W	17	9	0	8		1,072,802.40			117,602.44	14,700.31	1,205,105.15	
POLICIA	X	4	4	0	0		252,389.76			27,667.40	3,458.42	283,515.58	
PRESIDENTE MUNICIPAL	A	1	1	0	0	1,328,388.96				145,620.28	18,202.53	1,492,211.77	
SECRETARIA PARTICULAR	A	1	1	0	0		762,848.40			83,624.75	10,453.09	856,926.25	
SECRETARIO DEL AYUNTAMIENTO	A	1	1	0	0		987,673.20			108,270.43	13,533.80	1,109,477.44	
SINDICO MUNICIPAL	A	1	1	0	0	1,125,558.96				123,385.71	15,423.21	1,264,367.88	
RASTRILLERO	A	2	0	2	0		195,670.56			21,449.74	2,681.22	219,801.52	
REGIDOR	A	9	9	0	0	8,888,959.44				974,423.00	121,802.87	9,985,185.31	
SECRETARIA	A	1	0	1	0		386,129.28			42,328.15	5,291.02	433,748.45	
SECRETARIA	B	1	1	0	0		331,715.28			36,363.20	4,545.40	372,623.88	
SECRETARIA	B	1	0	1	0		331,715.28			36,363.20	4,545.40	372,623.88	
SECRETARIA	C	1	0	1	0		309,550.32			33,993.44	4,241.68	347,725.44	
SECRETARIA	D	1	0	1	0		244,957.44			26,852.66	3,356.58	275,166.68	
SECRETARIA	E	1	0	1	0		241,545.12			26,478.59	3,309.82	271,333.53	
SECRETARIA	F	1	0	1	0		222,788.16			24,422.42	3,052.80	250,263.38	
SECRETARIA	G	1	0	1	0		219,348.72			24,045.38	3,005.67	246,399.78	
SECRETARIA	H	1	0	1	0		215,112.00			23,580.95	2,947.62	241,640.57	
SECRETARIA	I	1	0	1	0		214,264.80			23,488.08	2,936.01	240,688.88	
SECRETARIA	J	1	0	1	0		212,175.60			23,259.05	2,907.38	238,342.04	
SECRETARIA	K	1	0	1	0		195,430.56			21,423.43	2,677.93	218,531.92	
SECRETARIA	L	1	0	1	0		191,143.68			20,953.50	2,619.19	214,716.37	
SECRETARIA	M	1	0	1	0		188,489.52			20,662.54	2,582.82	211,734.88	
SECRETARIA	N	1	0	1	0		187,402.32			20,543.36	2,567.92	210,513.60	
SECRETARIA	O	1	0	1	0		175,551.60			19,244.27	2,405.53	197,201.40	
SECRETARIA	P	1	0	1	0		169,334.16			18,562.70	2,320.34	190,217.20	
SECRETARIA	Q	10	0	10	0		1,880,031.20			184,167.91	23,020.99	1,887,220.09	
SECRETARIA	R	1	0	1	0		163,716.48			17,946.88	2,243.36	183,906.72	
SECRETARIA	S	1	1	0	0		157,062.72			17,217.49	2,152.19	176,432.39	
SECRETARIA	T	1	1	0	0		156,237.84			17,127.06	2,140.88	175,505.78	
SECRETARIA	U	1	1	0	0		145,269.60			15,924.70	1,990.59	163,184.89	
SOLDADOR	A	1	1	0	0		84,526.56	10,920.00		9,265.95	1,158.24	105,870.75	
SOLDADOR	B	1	1	0	0		63,798.24			6,993.67	874.21	71,666.12	
SRIO TECNICO	A	1	1	0	0		565,748.64			62,018.34	7,752.29	635,519.27	
SUB OFICIAL	A	1	1	0	0		364,999.20			40,011.84	5,001.48	410,012.52	
SUB OFICIAL	B	1	1	0	0		260,459.76			28,552.05	3,569.01	292,580.81	
SUB OFICIAL	C	4	4	0	0		878,976.00			96,354.86	12,044.36	987,375.22	
SUB OFICIAL	E	10	10	0	0		2,112,907.20	60,356.40		231,620.52	28,952.56	2,433,836.68	
SUBCONTRALOR	A	3	3	0	0		2,292,256.80			251,281.13	31,410.14	2,574,948.07	
SUBCOORDINADOR	A	1	1	0	0		491,653.92			53,895.95	6,736.99	552,286.86	
SUBCOORDINADOR	B	1	1	0	0		335,434.32			36,770.89	4,596.36	376,801.57	
SUBCOORDINADOR	C	1	1	0	0		226,664.40			24,847.34	3,105.92	254,617.66	
SUBCOORDINADOR	D	1	1	0	0		120,774.48			13,239.51	1,654.94	135,668.92	
SUBDIRECTOR	A	16	16	0	0		12,225,369.60			1,340,166.01	167,520.75	13,733,056.36	
SUBDIRECTOR	B	2	0	0	2		1,233,697.44			135,240.03	16,905.00	1,385,842.48	
SUBDIRECTOR	C	1	0	0	1		484,488.96			53,110.51	6,638.81	544,238.29	
SUBTESORERO	A	2	2	0	0		1,528,171.20			167,520.75	20,940.09	1,716,632.05	
SUPERVISOR DE OBRA	A	1	1	0	0		114,244.80			12,523.71	1,565.46	128,333.98	
TESORERA	A	1	1	0	0		987,699.60			108,270.04	13,533.75	1,109,473.39	
VETERINARIO	A	1	1	0	0		335,434.32			36,770.89	4,596.36	376,801.57	
VIGILANTE	A	1	0	1	0		112,510.32			12,333.57	1,541.70	126,385.59	
VIGILANTE	B	1	1	0	0		63,097.44			6,916.85	864.61	70,878.90	
		1,854	1,566	245	43	11,342,907.36	335,005,708.08	1,207,594.96	-	37,967,330.04	4,745,916.25	390,269,456.69	

PARTIDA	CONCEPTO	IMPORTE
1311	PRIMA POR AÑOS DE SERVICIO	869,515.44
1312	PRIMA POR ANTIGÜEDAD	
1346	GRATIFICACIONES POR CONVENIO	49,200.00
1412	APORT SERVICIOS DE SALUD	32,789,736.37
1413	APORT F.S.S.R.	24,071,984.39
1414	APORT SCI	6,251,101.23
1415	APORTACIONES PARA FINANCIAR LOS GASTOS GENERALES DE ADMINISTRACIÓN DEL ISSEMY	2,956,601.93
1416	RIESGO DE TRABAJO	14,648,026.95
1441	SEGUROS Y FIANZAS	3,192,854.04
1544	DÍA DEL MAESTRO Y DEL SERVIDOR PÚBLICO	123,000.00
1546	OTROS GASTOS DERIVADOS DE CONVENIO	2,500,000.00
	DE SEGURIDAD SOCIAL Y OTRAS PRESTACIONES	87,452,020.35
	CAPÍTULO 1000	477,721,477.04



MTO. DAVID SÁNCHEZ ISIDORO
PRESIDENTE MUNICIPAL

MTRA. NORMA TERESA ABEVEDO MIGUEL
SINDICO MUNICIPAL



LIC. ZAIRA TAIDE AVALOS VALENZUELA
SECRETARIA DEL AYUNTAMIENTO



MTO. UBALDO LASTRA RAMIREZ
TESORERO MUNICIPAL

